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Letter from the Editor

**BREAK THE ICE:** Take part in conversation within the CU community by writing a letter to the editor. The *Faculty and Staff Newsletter* invites you to submit thoughts on topics of interest to current and retired CU faculty and staff. Please send submissions to [newsletter@cu.edu](mailto:newsletter@cu.edu). If you have a news item or story idea you'd like to suggest, please send it to [Jay.Dedrick@cu.edu](mailto:Jay.Dedrick@cu.edu).

— Jay Dedrick

# **Regents want faculty to resolve differences over severance policy**

*Long-discussed revision likely to culminate at January 2012 board meeting*

By Jay Dedrick

With Faculty Council members still divided over proposed changes to the university's policy regarding severance pay for dismissed faculty, the Laws and Policies Committee of the Board of Regents has granted the council more time before taking action.

At the Wednesday, April 27, meeting of the committee, regents James Geddes, Tilman "Tillie" Bishop and Michael Carrigan agreed to not bring the issue before the full board until its January meeting. The committee gave Faculty Council representatives a deadline that coincides with the next meeting of the laws and policies committee, immediately prior to the board meeting, presumably in December or January. Earlier in the meeting, Geddes, the committee chair, had indicated a preference to resolve the matter at the board's June meeting.

"We are tiring of this," Geddes told faculty representatives, who were asked to "get on the same page."

"The next time you come in, I'm not going to listen to anyone rebut what you say the faculty recommendation is."

"That's fair," said Mark Malone, chair of the Faculty Council.

The discussion that's had a long, twisting history pertains to the current Board of Regents policy stating that "teachers on continuous appointment who are dismissed for reasons not involving moral turpitude should receive their salaries for at least a year from the date of notification of dismissal whether or not they are continued in their duties at the institution ..."

In recent years, some regents have expressed desire to eliminate that portion of the policy.

In February, the Faculty Council Educational Policies and University Standards (EPUS) Committee recommended changing the current language to: "The faculty panel on Privilege and Tenure may recommend, in consideration of mitigating circumstances, that the CU Regents vote affirmatively to give one year of severance pay to the faculty member dismissed for cause ..."

But campus faculty assemblies decided such language ceded too much ground. After the board didn't address the issue at its February meeting, Malone went before the regents in March and asked them to delay any decision until the faculty representatives had more time to work on the language.

Besides Geddes' expression of impatience, Malone and other faculty representatives at last week's meeting faced criticism from Bishop and Regent Steve Bosley, not a current committee member but one who worked with faculty on the issue when it arose in 2007.

"What we're being told is this board and future boards can't be trusted with this decision, that we couldn't be trusted to look at each situation as a different situation," Bosley said. "That's disappointing. There has not been a history of abuse.

"To say that this is a breakdown of the tenure process leaves me a bit puzzled."

Bruce Neumann, secretary of the Faculty Council, replied, "I don't think it's a matter of trust, it's a matter of holding up similar employment terms that faculty members see at other universities." Neumann has been critical of how the council and campus-based faculty assemblies communicated with one another as the matter drew closer to regent consideration.

Faculty and regents alike pointed to the rarity of such cases addressed by the policy – only four faculty members have been dismissed with cause in university history.

"It seems we're looking for a problem to give a solution to," Bishop said by phone. "I think we provide due process for faculty and staff upon dismissal."

Committee members indicated at least one part of the current wording is bound to be removed – "at least" as it pertains to the year's severance. Both Geddes and Carrigan called a suggestion to maintain that language "a nonstarter," with Geddes predicting such a motion would be defeated unanimously by the full board.

On Thursday, April 28, at the Faculty Council's regular meeting, Malone called the previous day's meeting "a success, quite the positive step," noting that the committee members were open to the idea of allowing a year's severance for faculty dismissed for cause when there are mitigating circumstances, such as deteriorating mental health.

"I don't think we could have come away with a better outcome," said Council Member David Thompson, while Ravinder Singh of EPUS said, "The sense I came away with was, 'Let's move forward with it.'"

In other action at last week's Laws and Policies Committee meeting, the members voted unanimously to forward a suggested student policy revision to the full board for consideration. Geddes wants the board to receive reports from each campus on recent student suspensions and expulsions.

Geddes said as many as 10 students at CU-Boulder have been expelled over the past year, and that "taking action of that gravity is life-changing and a very considerable punitive action." The proposed policy calls for a confidential report to the regents summarizing facts and circumstances leading to suspensions and "specific justification for each such action." The report would be made each Jan. 1 and July 1.

"We have delegated the responsibilities of those decisions to the chancellor and he delegates to other folks in administration. This does not change that at all," Geddes said. "This is not meant to have regents involved in actual decisions that are leading up to the decision to expel a student, but only for review at a subsequent time."

Intercampus Student Forum Chair Jack Kroll said students already sit on every committee that's part of reviews for suspensions and expulsions, so he was "confused as to why the board would want to see this information."

"You don't have confidence in the administration, faculty and staff to address these concerns? ... Why in such a public setting would we want to go through the process of drudging up ill doings (of students)?"

Geddes said he only is requesting "oversight" by the board, and that the reports would be reviewed confidentially in executive session.

Carrigan told Geddes he voted in favor of the proposed policy because he wants the full Board of Regents to have the opportunity to discuss it, but added he might not vote favorably at that time.

## Five questions for Alan Nelson

### *Senior grounds specialist, CU-Boulder*

The University of Colorado was founded in 1876 on the high and dry plains at a location that might have looked like the middle of nowhere. But with human forethought and Mother Nature's capriciousness – with good and not-so-good results – the campus has become a beautiful sanctuary for man and animals. For the past 25 years, Alan Nelson has contributed to the evolution of those acres of green that define the campus as one of the most beautiful in the country.

As a young landscaper, Nelson responded to a job listing in the *Sunday Daily Camera* and since then has worked for the university. For many years, he served as the outdoor services manager, and a few years ago became the senior grounds specialist. In his new capacity, he helps with the tree program, works with hardscapes and snow removal, and represents facilities operations on the special event approval process.

A few of his duties occur only a few times a year. He's the procession coordinator during commencement, and you might see him attempting to shepherd 4,000 graduates from the Norlin Quad to Folsom Field for the ceremonies. And every spring and fall, the self-confessed "softy for trees" conducts tree walks, sharing with participants some of his extensive knowledge about the campus history and tree culture.

This spring's tree walks are May 17 and 18. You might hear Nelson tell about the old cottonwood tree south of Old Main, which he calls the most historically significant tree on campus. If you're lucky, he might take you to the west end of the Norlin Quadrangle – one of his favorite spots – marked by a few benches and some beautiful, established trees. And he'll tell you about the area around the Mary Rippon Theatre, which by night takes on a magical air, especially for him.



Photo: Casey Cass/University of Colorado  
Alan Nelson

— Cynthia Pasquale

## 1. The tree walks sound like a wonderful educational experience. What might I learn on one of these walks?

I usually do a spring and fall walk in conjunction with the University of Colorado Museum of Natural History and the Heritage Center. I try to explain what's unique and different from one tree to another and I throw in some historical pieces about things I know about campus and its development. The university is a phenomenal resource for the public; tree walks are a great way to share the campus with the public.

I'm about five years into a fall walk with fourth-grade students from Flatiron Elementary School. They have a science unit every fall that is related to the biology of trees and finish their studies with the tree walk. It's insanely cool because the kids are an amazingly adept audience when it comes to identification. If I ask them to tell me what kind of tree it is, they are usually right or very close.



Alan Nelson leads Boulder fourth-graders on a science walk last fall at CU-Boulder.

Maps were created in the past 10 or 15 years that we use as a supplement, but I never follow the map exactly because it takes all the fun out of it. We spend a lot of time in the Norlin Quad area because there are so many interesting things and some of the most awesome trees there.

At Old Main, around 1876 or 1878, cottonwoods were planted. That's the oldest part of campus. Cottonwoods are not normally a long-lived group, but one stately tree has been blessed. Someone doing research found a copy of an invoice that shows the purchase of about 40 cottonwood seedlings. I'm 99 percent certain that large cottonwood was purchased as part of that group. When I started working at CU in 1986, there were 12 or 15 trees of that same group. Now there are probably eight left. For the natural life of a cottonwood to be anything close to 100 years is pretty crazy because they're fragile in extreme weather conditions, so for that tree to be in the shape it's in is pretty phenomenal. Unfortunately, it also means that it's closer to the end of its life than the beginning.

There are about 5,000 trees on campus. There's not a lot of good solid documentation on the trees, although the Heritage Center has some of the most amazing photography of campus showing its development. It's striking to see Old Main in 1876 all by itself with nothing around it except cattle; now the plant palate all around it is pretty mind-blowing.

Campus was founded on a high, dry prairie where there was little vegetation that was above waist-high. So everything here either has been planted or tree seeds blowing onto campus germinated and never were removed.

There's a Weeping Swamp White Oak that is on my Top Ten most favorite list. And there's a really neat

### BOULDER CAMPUS TREE WALK WITH ALAN NELSON

**WHEN:** 5 p.m. May 17 and 18

**WHERE:** Meet at the steps of Norlin Library; sign-up is not necessary

**DETAILS:** The approximately two-hour walk (subject to variables such as weather) is followed by a reception at the Heritage Center.

**COST:** Free and open to the public

Redbud in the northeast corner of the Mary Rippon Theatre. We have a number of Gingko trees, which is pretty unusual. In the process of doing the tree walk with the fourth-graders, I was trying to describe a tree's reproductive life. Most trees have female and male parts, but need another tree next door to make things happen. There are some trees – the gingko is in this group – where there are male trees and female trees. The female tree isn't readily available because it produces fruit and as that fruit decays, I'm told it smells terrible. But Gingkoes are a cool tree. I really like the way it looks: nice fall color and a neat leaf.

When I explained about boy Gingkoes and girl Gingkoes, the kids' interest level was through the roof. When they got back to school, the teacher asked everyone to write me a thank-you card and more than half mentioned girl trees and boy trees.

## **2. What are some of the big challenges/successes of your position?**

Having to tell people "no" on special events is hard, especially after they've made plans. I take pride in making contributions on a beautiful campus and I take a lot of pride in the efforts of my co-workers.

One of the emotionally tough things I've been part of has been a number of tree donations made in memory of special people who have passed away. I remember an especially difficult tree planting in honor of Susannah Chase (murdered in 1997) and the lovely thank-you note her mother sent me.

One big challenge is dealing with the fact we have a growing campus. Trees don't always win in conflicts with excavating equipment. We make pretty concerted efforts to save trees, but that doesn't always happen.

When I started in 1986, we had a higher percentage of hazard trees – certain types of trees prone to have more issues or problems given the Boulder environment. Those tend to fail and need more attention or need to be removed more often. For example, silver maples were very popular to use on campus in the early 1900s. They were fairly tolerant of tough conditions, grew quickly, had some elements of fall color and would grow in Boulder. But the silver maple is something we would not plant on campus now. The wood is not structurally as sound as other maples. It has a higher propensity for storm damage. Branches or sections break off when there is a heavy wind load or a heavy snow load. By the time they are 80 or 100 years old, they're pretty beat up, and have decay in the heartwood inside the living tissue of the bark. You can only prune to correct so much. Some that we removed in the early '90s on Broadway had only 3 or 4 inches of sound wood around the outer edge and a 2- to 3-foot cavity in the center. That's a hazard tree. The worst of the criminal offenders are gone now.

## **3. How do you feel about the campus as a public and wildlife sanctuary?**

I like the idea of campus being a public sanctuary. It's a great resource for people in town. I'm a pro-wildlife guy, except the squirrels make me crazy. I think we need more foxes and fewer squirrels and raccoons. Raccoons are rather nasty creatures. But I'm always happy to see a deer on campus, too.

## **4. How has the landscape management changed over the years?**

There's constant improvement. There has to be. There's a lot more demand with so many people on campus. There were 15,000 students when I started and now we're at nearly 30,000. They can be hard on a physical space.

The university has pretty significant water rights and that has made a huge difference to the landscaping. We have tons of nonpotable ditch water. It's unsafe for drinking but perfect for plant material. Everything on campus was able to get supplemental irrigation, and for a tree trying to live in Colorado outside of its

native conditions, the tree needs more moisture than it gets. So the fact that campus has had a water system from the beginning is significant. There are several ditches on campus. In the early years, they would open up the channels and stack up sandbags along the way to achieve flooding throughout the quad. As ineffective and as goofy as it sounds, it's actually part of the reason that some of those larger trees are there. The diversity of plant material on campus adds a tremendous value to the way the campus looks and feels.

Now technology has improved. While we still have ditches on campus, the water is stored in ponds that are aesthetically pleasing – or at least one of them is. Then, in the evenings, the water is pumped out through a state-of-the-art computer system. The computer takes weather data all day and determines what the evaporation-transpiration rate is for all the different zones on campus. The computer tells each zone how long to run water for perfect irrigation.

The campus recently was recognized by the Arbor Day Foundation Day as a "Tree Campus USA." There are five requirements including tree management and a student-involved learning project. This year, they helped with the removal of Russian olive trees, which are an invasive species. We're the first front-range campus to achieve the designation.

#### **5. You've spoken fondly of the Mary Rippon Theatre. Why is that?**

I've had the great pleasure of working with the Colorado Shakespeare Festival. This will be my ninth season. Years ago, Dick Devin was their producing artistic director. I knew Dick because some of the landscape business had affected the festival. I had been attending for a while, so on a whim, I said, "Hey, Dick. I'd like to be on stage sometime, maybe as a dead body or something." We talked and I did a small audition piece. Since I come to them at no expense, they have found pieces for me pretty consistently. I was honored to play Walter Cunningham in "To Kill a Mockingbird" a couple of years ago. The woman who directed the show, Jane Page, is my favorite director I've worked with at the festival. She actually had me in mind for that part when she was talking about staging it on campus. To be personally thought of for a part that is the nicest one I've had yet with them was really flattering and cool. It was an incredible show to boot – a strong performance – and we sold out every night.



Photo: Glenn Asakawa/University of Colorado

At the Colorado Shakespeare Festival, Alan Nelson has appeared in such productions as "To Kill a Mockingbird."

*Want to suggest a faculty or staff member for Five Questions? Please e-mail [Jay.Dedrick@cu.edu](mailto:Jay.Dedrick@cu.edu)*

# Board of Regents announces 2011 awardees

## *Honorary degrees, awards, medals to be presented beginning this week*

The University of Colorado Board of Regents has announced its list of award recipients for 2011. Those honored will receive their degrees, awards or medals at commencement ceremonies beginning Friday, May 6, at the University of Colorado Boulder.

### 2011 BOARD OF REGENTS AWARD RECIPIENTS

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#### Honorary Degree

- **Paul Frank Baum** has made a number of fundamental contributions to mathematics. The Baum-Connes conjecture unified several distinct areas of mathematics and served as the impetus of research for at least a generation of mathematicians. Baum prepared eight Ph.D. students, a number of whom went on to have distinguished careers in academia and industry. Baum was appointed an Evan Pugh Professor at the Pennsylvania State University, the highest honor that can be bestowed by the university on the faculty member. **(Honorary Degree Doctor of Humane Letters, University of Colorado Boulder Commencement – Friday, May 6)**
- **Don Birkeland** has worked as a consultant and adviser to top leaders from all over the world, including the king of Saudi Arabia, former television news anchor Tom Brokaw and "Three Cups of Tea" author Greg Mortensen. He worked as a professor for the University of Colorado Colorado Springs for more than nine years, starting in early 1971. He taught various courses in psychology, including organizational psychology. Birkeland held positions of chairman of the department of psychology and assistant dean of the College of Letters, Arts and Sciences. He is widely respected and valued for his contributions to his profession. He regularly visits UCCS and is in the process of assisting the campus in developing educational partnerships in the Middle East. **(Honorary Degree Doctor of Humane Letters, University of Colorado Colorado Springs Commencement – May 20)**
- **Eleanor "Ellie" Newman Caulkins** has greatly affected various organizations including The Children's Hospital in Denver, Graland County Day School, Opera Colorado, the Metropolitan Opera in New York and the National Patron Program. Her hard work and enthusiasm for the arts, particularly opera, were recognized by naming the opera house in downtown Denver after her. She is an avid and relentless advocate for a number of causes including education, youth sports, culture and health care. Her gifts and fundraising efforts have been vital to a number of community causes. **(Honorary Degree Doctor of Humane Letters, University of Colorado Denver Commencement – May 14)**
- **Theodora (Theo) Emily Decker Colborn**, has become a world leader in the environmental movement to educate people about the danger of trace chemicals in everyday products, food and water. Colborn's outstanding intellect and her devotion to public service have been recognized nationally and internationally. She has published more than 70 scientific papers and the book "Our Stolen Future." From Paonia, Colborn is a strong voice for Coloradans in preserving the quality of life the state has historically represented. **(Honorary Degree Doctor of Science, University of Colorado Boulder Commencement – Friday, May 6)**



- **Gerald Emil Grilly** is a leader in journalism and publishing and the current president and CEO of *The Denver Post*. Since Grilly returned from retirement to take the helm, *The Post* has expanded its product portfolio to include digital and social media and niche publications along with its core newspaper product. Beginning in 1998, Grilly served as president and publisher of *The Post*. In 2001 and until he retired in 2006, Grilly was executive vice president and CEO of MediaNews Group, responsible for more than 50 daily and more than 100 weekly and alternative publications. **(Honorary Degree Doctor of Humane Letters, University of Colorado Denver Commencement – May 14)**
- **R.C. "Merc" Mercure** is an icon in the Colorado business community. He was co-founder of Ball Aerospace and co-founder of Colorado Venture Management. He oversaw the startup of over two dozen Colorado companies. Mercure served in several high-level faculty and administrative positions in the engineering school at CU-Boulder. He also served as the director of Technology Transfer for CU. Mercure has been on the board of the Boulder Innovation Center for more than a decade. He has served as the chair of University Equity Holdings and serves on the CU-Boulder Engineering Advisory Council and the Aerospace Engineering Sciences Advisory Board. **(Honorary Degree Doctor of Science, University of Colorado Boulder Commencement – Dec. 16)**
- **Bernard W. Nelson, M.D.** was a dedicated and visionary chancellor of the University of Colorado Health Sciences Center from 1986-1992. His leadership in the reorganization of the University of Colorado Hospital created an organization that became fiscally stable, which made possible the subsequent development of the Anschutz Medical Campus. He formalized the affiliation between the university and The Children's Hospital. He served in multiple board of director and trustee positions, was elected to the Institute of Medicine of the National Academy of Sciences and was awarded the Board of Regents University Medal in 1992. **(Honorary Degree Doctor of Science, University of Colorado Anschutz Medical Campus Commencement – May 27)**
- **Juan A. Rodriguez** has made outstanding contributions to the field of data storage. He holds nine crucial patents that were key in developing data storage technology for IBM, Storage Technology Corp. and Exabyte. Rodriguez founded or co-founded four major companies in Boulder: Storage Technology, Exabyte, Datasonix and Ecris. Through these efforts, he has generated thousands of jobs and millions of dollars for the state of Colorado. Rodriguez has contributed generously to CU as a member of the Tech Transfer Office, E-ship Advisory Council, Deming Center Executive Board, College of Engineering Development Council and Artist Series Advisory Board. **(Honorary Degree Doctor of Science, University of Colorado Boulder Commencement – Friday, May 6)**
- **David H. Shepard** is an internationally acclaimed film preservationist working with archivists worldwide to introduce new audiences to the value of silent cinema. Shepard continues to restore and preserve early films for future generations with well over 1,000 films distributed and shown internationally from his film library. He has a distinguished academic career including 34 years at the University of Southern California and also was director of the Louis B. Mayer Film and Television Study Center. Shepard produced documentaries for commercial and public television including the CBS/Post-Newsweek series "American Documents" and the PBS series "Lowell Thomas Remembers." He managed the theater and archive departments of the American Film Institute. Since 1983, he has been a voting member of the Academy Awards. **(Honorary Degree Doctor of Humane Letters, University of Colorado Denver Commencement – May 14)**
- **Ted Turner** is best known as the founder of CNN. Turner also brought his vision and creativity to

conservation philanthropy, land stewardship and business enterprise. He has used his financial success and entrepreneurial determination to make the world a better place. In 1998, Turner founded the United Nations Foundation, with a donation of \$1 billion. Currently, as a public citizen and conservationist, he personally lobbies members of Congress on the issues and travels the globe to persuade national leaders. Turner received the Wallace Stegner Award from the University of Colorado Boulder's Center of the American West. **(Honorary Degree Doctor of Humane Letters, University of Colorado Boulder – date to be determined)**

- **Peter J. Wallison** is a distinguished scholar in financial policy studies at the American Enterprise Institute and co-director of the AEI program on financial market deregulation. Wallison is a distinguished attorney and authority on banking, securities and financial services law. He served as counsel to Vice President Nelson Rockefeller during the Ford administration, held the office of general counsel of the U.S. Treasury Department and served as White House counsel to President Ronald Reagan. He has lectured frequently at the Aspen Institute and recently as the guest speaker at the Federalist Society of Denver. He is an appointed member of the Shadow Financial Regulatory Committee. **(Honorary Degree Doctor of Humane Letters, University of Colorado Boulder Commencement – Friday, May 6)**
- **Richard G. Weingardt** is recognized internationally as a structural engineer with a wide range of impressive projects to his credit. He is chairman and CEO of the successful Denver-based consulting engineering firm he founded over four decades ago that bears his name. Weingardt's reputation is global, and he frequently lectures internationally. He is a third-generation Coloradan who earned his bachelor's and master's degrees at the University of Colorado Boulder. He is a member of the College of Engineering advisory committees for the University of Colorado Boulder and the University of Colorado Denver. He is engaged in community activities and is committed to promoting community service. Weingardt received the CU Board of Regents Distinguished Service Award in 1998. **(Honorary Degree Doctor of Science, University of Colorado Boulder Commencement – Friday, May 6)**

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### Distinguished Service Award

- **David C. Baker** is CEO and president of FirstBank. Under his leadership, FirstBank has contributed more than \$30 million to charitable organizations in Colorado. Baker also serves on numerous community and philanthropic organization boards, including Mile High United Way and Denver Metro Chamber of Commerce. An alumnus of CU Denver, Baker is an active member of the CU Denver Business School's board of advisers and is spearheading a fundraising campaign for the new CU Denver Business School building. **(University of Colorado Denver School of Business – date to be determined)**
- **James C.T. Linfield** is a leading advocate for Colorado's entrepreneurs in high technology sectors. A graduate of the Harvard Law School, he is a partner-in-charge of the Colorado office of Cooley LLP and represents biotech, medical device, information technology and clean technology companies. He is a leader in promoting the state's research institutions, especially the University of Colorado, as engines of economic growth. He established the popular Biotechnology Opportunities Seminar Series at CU-Boulder and serves on the boards of CU's Colorado Initiative in Molecular Biotechnology and the CU Foundation. **(University of Colorado Boulder Commencement – Friday, May 6)**
- **Richard B. Williams** is a champion for American Indian students in their pursuit of education. He is president and CEO of the American Indian College Fund in Denver. Under his leadership,

the fund has grown into the largest national Native American nonprofit organization. With an endowment of more than \$30 million, the fund supports scholarships for American Indian students attending tribally run and controlled community colleges. Prior to his current position, Williams was director of the Student Academic Service Center at CU-Boulder. **(University of Colorado Boulder Commencement – Dec. 16)**

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### UNIVERSITY MEDAL

- **Gary Anderson** is an alumnus of the CU-Boulder College of Engineering. His distinguished career in the engineering industry has spanned more than 30 years, and includes management positions at Storage Technology Corp., Honeywell and Optotech. Since retiring in 2001, Anderson has been an active supporter of CU, serving on CU-Boulder's Engineering Advisory Council as well as its chief fundraising advisory group, the Resource Development Committee. He also has served on the Engineering for Developing Communities Advisory Board and on the CU Foundation Board of Trustees **(University of Colorado Boulder Commencement – May 11, 2012)**
- **J. William Freytag** is a successful entrepreneur and executive leader in the biotechnology and pharmaceutical industry. He is former chairman and CEO of Myogen, a CU-based startup company. Freytag received his Ph.D. from Duke University Medical Center, has garnered five patents and authored more than 60 original scientific publications. As a passionate advocate for CU, he was instrumental in the success of the Colorado Initiative in Molecular Biotechnology, which partners bioscience entrepreneurs with the University of Colorado. **University of Colorado Boulder Commencement – Friday, May 6)**
- **Norris Hermsmeyer** is a successful Boulder Realtor, Rotarian, veteran and renowned naval historian. He is responsible for several memorial recognitions of the USS Colorado throughout the state. A CU-Boulder alumnus, Hermsmeyer has served in a leadership capacity on many CU-Boulder committees, including the CU Alumni Board, CU Directors Club, and CU Friends of the Library Board. In 2002, he was recognized by the (Boulder) Daily Camera with a Pacesetter Award in the category of lifetime achievement. **(University of Colorado Boulder Commencement – Friday, May 6)**
- **Brian E. Lebowitz** is a prominent Washington, D.C., attorney specializing in international and domestic tax matters. He recently presented CU-Boulder with the Brian E. Lebowitz Collection containing 19,000 volumes of first-edition, 20th century Jewish American literature. The gift is one of the largest of source materials made to CU-Boulder and will serve as the underpinnings of a teaching and research cluster in American Jewish literature and culture. **(University of Colorado Boulder Commencement – Dec. 16, 2011)**
- **Mauritz A. "Mort" Mortenson, Jr.** is a CU civil engineering graduate, former U.S. Navy officer and a leader in the construction industry. He is chairman of M. A. Mortenson Co., a construction corporation ranked by *Forbes Magazine* as one of the 200 largest privately owned companies in the nation. Mortenson is well-known for his philanthropic activities. His commitment to CU includes the establishment of the Mortenson Chair in Global Engineering, and endowing the renamed Mortenson Center in Engineering for Developing Communities, which is designed to support students in CU-Boulder's College of Engineering and Applied Science. **(University of Colorado Boulder Commencement – Friday, May 6)**

# President's Diversity Award winners announced

## *Members of faculty, staff, student communities to be recognized at ceremony*

University of Colorado faculty, staff and students are represented as winners of the annual President's Diversity Award, which recognizes significant achievements of individuals or administrative units toward developing a more culturally diverse, competent and inclusive university community.

Awardees will be recognized at an awards reception, 2:30-4 p.m. May 11 in the first floor conference room at 1800 Grant St. All are invited to attend; please RSVP by Thursday, May 5, to [vicki.leal@cu.edu](mailto:vicki.leal@cu.edu).

## **2011 President's Diversity Awards Recipients**

### **Faculty Award**

- **Margarita Bianco, Ed.D., School of Education and Development, CU Denver**  
Bianco saw the need for low-income students to have role models that reflect the student populations within public schools, specifically within Denver Public Schools. As a result, she developed the Pathways2Teaching: A Pipeline to Diverse Future Teachers program. The program works with juniors and seniors at Montbello High School and introduces them to college through an Urban Education class that students take for college credit through the CU Succeed program. Students also are required to participate in an eight-week teaching training method program with fourth-graders and teach them vocabulary. Students learn how to interact with younger students and many said they have never felt so needed as they did by the students they helped. The program provides students with the confidence, knowledge and skills to pursue collegiate studies, with a hope that they become teachers. Bianco also serves on several campus and community boards and committees and is active with diverse programs outside the pipeline program.

### **Staff Award**

- **David Turnquist, Facilities Operations, CU Denver**  
An exemplary role model for his staff within facilities operations, he oversees more than 300 employees and has created several diversity-related trainings throughout the year. With an employee who did not feel comfortable in his work environment, Turnquist created a diversity training program, with an emphasis on the GLBT Community, for all his staff to address the problem. He worked hard to create an overall diversity training video with two live interactive trainings and made the diversity trainings mandatory for all new and continual staff members. Turnquist is one of a few leaders who have made such a huge statement in their commitment to diversity among any of the CU campuses. His actions created a more welcoming environment for his staff and the trainings also have created a better and more respectful working environment.

### **Student Award**

- **Nikita Patel, Disability Services/CU-LEAD Alliance Student Advisory Group, CU-Boulder**  
Patel received two letters of nomination. She serves as an assistant in the Disability Services office and works long hours to provide students with disabilities the materials they need in a timely manner. She decided to act as an ambassador for students with disabilities to provide them with appropriate classroom materials. Patel also has volunteered her time to coordinate a fundraising benefit for the Timmy Foundation for people in Ecuador. She also serves as co-chair on the Student Advisory Group for the CU-Leadership Excellence Achievement and Diversity Alliance. Patel participates in the Miramontes Arts and Sciences Program and is seen as a leader within the program. She motivates fellow students and recruits others within the general arts and sciences population. She is seen as a leader on campus and participates in several additional student groups and volunteers her time to other causes in addition to CU-LEAD, SAG

and the Disability Services office.

### **Academic/Administrative Unit Award**

- **Office of Global Education and TRiO SSS, CU Denver**

TRiO and the Office of Global Education have collaborated to understand the interests and needs of at-risk and minority students, to identify sources of funding and to create a culture of study abroad among all students at CU Denver. Nationally, study abroad students are overwhelmingly white and from affluent backgrounds. These two departments are working together, without outside funding or additional funding from the university, to break these stereotypes about traveling abroad. They work together, along with an unpaid intern, to recruit students and to find scholarships. They ask those students who participated in the program to return and act as mentors and recruiters to encourage others to study abroad. The program's success has led those involved to serve as presenters at the annual Hispanic Association of Colleges and Universities International Conference in Puerto Rico.

- **Colorado Diversity Initiative, College of Engineering, CU-Boulder**

The mission of the Colorado Diversity Initiative is to broaden access and participation of traditionally underrepresented students—undergraduates, graduate students and post-doctoral fellows, by building faculty cooperatives that prioritize integration of minority talent into Science, Technology, Engineering and Mathematics (STEM) departments. The operations of the Colorado Diversity Initiative have had tremendous impact on the career trajectories of hundreds of minority students over the last generation—particularly graduate students. CU's graduation rate of doctoral students is about 65 percent, which can be credited to the CDI. The ultimate goal of CDI operations is to not only help diversify the state's institutions, but also become recognized for helping diversify the nation's faculty at large.

### **2011 President's Diversity Commendations**

- **Daniel Montanez, Wardenburg Health Center, CU-Boulder**

His life goal is to work in public health. Montanez is a volunteer with the Community Health Department and a member of the Pregnancy Planning Group. Currently a student worker in Wardenburg Health Center, he performs phlebotomy, patient reception duties and general lab maintenance. Montanez willingly performs additional duties, which include primary responsibility for ensuring reports are faxed to referring physicians outside CU, creation of a student training manual and scheduling of student employees. Besides being an exemplary student and worker, he volunteers with the Boulder I Have A Dream Foundation and the Boulder Move program, which combats childhood obesity.

- **Hallet Diversity Team, Hallet Residence Hall, CU-Boulder**

The Hallet Diversity Team is a student-led group that performs several diversity-related events for the residents of Hallet Hall and the greater CU community. They coordinate an annual event, Tunnel of Oppression, which displays examples of social injustices that occurred on the Boulder campus and surrounding communities and aims to educate people on various intersecting forms of oppression. The team developed an anonymous reporting and inquiry box so students can ask questions about diversity or share stories of hardship. Besides other events, they invite students to travel together to nearby conferences relative to the diverse and GLBTQI communities, while providing financial support to attend.

# Open enrollment under way

## ***Explanatory sessions set for next week; deadline to choose is May 27***

Open enrollment (OE) for the 2011-12 Plan Year began Monday, May 2, and continues through 5 p.m. Friday, May 27. Final rates, plan changes, plan comparisons, defaults should you choose to not take action, an OE calendar and instructions on how to enroll all are available on the OE website, [www.cu.edu/pbs/openenrollment](http://www.cu.edu/pbs/openenrollment).

Online enrollment will begin at 8 a.m. Wednesday, May 11.

Payroll and Benefit Services (PBS) will be conducting OE Sessions during the week of May 9 on each campus to help explain plans, plan changes and how to enroll, provide important reminders and answer questions. Representatives from the university's and state's medical, dental, life, disability and cafeteria plans will be available to meet with faculty and staff as well.

### **Important Reminders:**

- If you are classified staff currently enrolled in a state medical or dental plan, you **MUST** take action during open enrollment or you will not have coverage on July 1, 2011.
- If you are adding new dependents for coverage effective July 1, 2011, you must verify their eligibility with PBS during the open enrollment period and have required documents submitted by 5 p.m. May 27. There is no guarantee of dependent coverage if required documents are not received by the due date.
- You must re-enroll and actively elect your annual contributions for Health Care and Dependent Care flexible spending accounts each year at open enrollment.
- Be sure to know what happens if you choose to take no action during open enrollment: [www.cu.edu/pbs/openenrollment/defaults.html](http://www.cu.edu/pbs/openenrollment/defaults.html).

PBS encourages you to go to [www.cu.edu/pbs/openenrollment](http://www.cu.edu/pbs/openenrollment) and attend an OE Session to help ensure you make an educated decision during open enrollment.

If you have questions or concerns, contact a benefits counselor at [benefits@cu.edu](mailto:benefits@cu.edu).

## Did you know...

### 5K run/walk promises breath of fresh air

Registration is open for the fifth annual Gift of Life and Breath 5K Run/Walk, aimed at providing research support and boosting public awareness for early lung cancer detection. Public awareness and support are key factors in attracting much-needed funding.

Money raised at the race has a direct local impact: A research team at the University of Colorado Cancer Center is developing a screening that would reduce the trauma of treatment and dramatically increase survival of lung cancer patients, according to the Anschutz Medical Campus Cancer Fund.

The race is set for 9 a.m. Saturday, May 21, on the Anschutz Medical Campus. The event is free; a race T-shirt is offered with a \$25 donation. [Click here](#) to register.



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### Call for nominations: President's Teaching Scholars

CU President Bruce Benson solicits nominations of University of Colorado faculty for designation of the 2012 President's Teaching Scholars.

The lifetime appointment as a CU President's Teaching Scholar represents the university's highest recognition of excellence in and active commitment to learning and teaching as well as active and substantial contributions to scholarly work in one's discipline or, in the case of a less senior scholar, indications of path-breaking contributions to his or her field. Chancellors, deans, departments and other faculty nominators are encouraged to nominate candidates for this designation and commitment; self-nominations will not be accepted.

All tenured faculty members are eligible to be nominated. Also, Clinical Teaching Track (CTT) faculty members who hold the rank of associate professor or professor are eligible to be nominated, as are tenure-track faculty members in the School of Medicine who hold the rank of associate professor or professor.

The President's Teaching Scholar designation is not an end-of-career-at-CU award, but rather membership in an active society of scholars and teachers involved in outreach to faculty peers. The selection committee will evaluate applications based on past achievements and on furthering the goals of the President's Teaching Scholars Program.

Dossiers will be accepted no later than Nov. 11, 2011. For more details, go to [www.colorado.edu/ptsp/documents/PTSP2012Call.pdf](http://www.colorado.edu/ptsp/documents/PTSP2012Call.pdf)

# People

## Faculty Council honors Fox as administrator of the year



Photo by Tricia Strating

Kelly Fox, vice president and chief financial officer, receives the Faculty Council Administrator of the Year award from Mark Malone, council chair.

The University of Colorado [Faculty Council](#) honored [Kelly Fox](#), vice president and chief financial officer, as the 2011 Faculty Council Administrator of the Year.

The council presented Fox the award in a ceremony on Thursday, April 28.

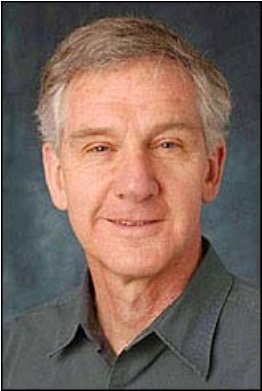
Fox was acknowledged for earning the confidence and respect of faculty by doing her job with skill and integrity. The council also resolved that "Fox, during one of the most challenging budget periods in the university's history, has demonstrated that she possesses the personal and professional qualities necessary to address critical needs of the university."

The council also honored Fox for her exceptional skill working with the Board of Regents, the Colorado General Assembly and its elected officials and for demonstrating great insight into the political process and the needs of the university.

Fox, who has been with the university since 2006, became vice president and chief financial officer on May 21, 2009. She earned a bachelor's degree in psychology from the University of Nebraska and a master's degree in public administration from the University of Colorado Denver. She also worked at the university as system budget director from 2001 to 2004.



## **Math professor to receive 2011 Hazel Barnes Prize**



**Harvey Segur**, a professor of applied mathematics at the University of Colorado Boulder, has been selected to receive the 2011 Hazel Barnes Prize, the highest faculty recognition for teaching and research awarded by the university.

Segur will receive an engraved university medal and a \$20,000 cash award, the largest single faculty award funded by CU-Boulder. He will be recognized at a reception this fall and at the winter commencement ceremony on Dec 16.

The prize recognizes Segur's highly cited and influential research on nonlinear waves, along with his exceptional teaching record as a CU-Boulder faculty member since 1989.

Segur

"Professor Segur's transformational teaching and curriculum enhancements in service to our students embodies our Flagship 2030 Strategic Plan to redefine education for the 21st century," said Chancellor Philip P. DiStefano. "It is because of faculty like Professor Segur that learning and teaching is one of our pillars of impact at CU-Boulder. But this honor also recognizes his influential scholarly work and service and that is why it is our highest faculty honor."

Segur is helping to transform undergraduate education at CU-Boulder, focusing on improved student performance in lower-division calculus. The subject is a gatekeeper for majors and careers in science, technology, engineering and mathematics, or STEM, fields, according to Segur.

To bolster student success in introductory calculus courses, Segur, instructor Mary Nelson and others in the applied mathematics department have implemented more reflective discourse in the classroom through oral assessments. They also expanded CU-Boulder's Calculus I curriculum to include a two-semester alternative to the usual one-semester course, with the alternative designed to help students with weak mathematical backgrounds. Several universities across the United States are now adopting these reforms.

Segur received a 1994 Teaching Excellence Award from the Boulder Faculty Assembly and was awarded the Minority Engineering Program's Faculty Award in 1995.

In 1998, Segur was named a President's Teaching Scholar by former CU President John Buechner. He also served as chair of the applied mathematics department from 2000 to 2003.

Segur was selected to give CU-Boulder's 97th Distinguished Research Lecture in 2005, the highest honor bestowed by the Graduate School on a faculty member, recognizing an entire body of research and creative work. His talk was on fluid dynamics, describing several types of ocean waves, including common, wind-driven waves and much rarer tsunami waves.

Segur has authored several books and numerous journal articles. He has been a principal lecturer at Howard University in Washington, D.C., and at the Woods Hole Oceanographic Institute in Massachusetts. He also has been a guest lecturer in 15 countries including Germany, Russia, Japan, China and Denmark.

Segur has conducted research in various mathematical fields for the U.S. Department of Energy, the

National Science Foundation, NATO, the Office of Naval Research and the U.S. Army Research Office. He also has worked extensively in private industry.

Segur received his master's and doctoral degrees in aeronautical sciences from the University of California, Berkeley. Before coming to CU-Boulder he was a research fellow at the California Institute of Technology, an associate professor at Clarkson College of Technology in Potsdam, N.J., and a professor at State University of New York, Buffalo.

The Hazel Barnes Prize was established in 1991 to recognize the enriching relationship between teaching and research. The prize was named in honor of CU-Boulder philosophy Professor Emerita Hazel Barnes, who taught at CU-Boulder from 1943 to 1986 and is noted for her interpretations of the works of French philosopher Jean Paul Sartre. Barnes died in 2008 at the age of 92.

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### **Professor to chair international science program**



Syvitski

**James Syvitski**, professor of geological sciences at the University of Colorado Boulder, has been named the chair of the International Geosphere-Biosphere Programme. Syvitski will lead the Scientific Committee, IGBP's main decision-making body. His appointment begins Jan. 1, 2012.

Syvitski is the executive director of the Community Surface Dynamics Modeling System and former director of INSTAAR (Institute of Arctic and Alpine Research). He has authored and co-authored numerous publications and has been involved in IGBP projects since the organization's inception in 1987.

IGBP's vision is to provide essential scientific leadership and knowledge of the Earth system to help guide society onto a sustainable pathway during rapid global change. The international research program is sponsored by the International Council for Science.

"The defining research question of our age is how do we manage the Earth system – the planet's physical, chemical, biological and social components – responsibly, whilst feeding, clothing and protecting a population predicted to grow to nine billion people? IGBP and its partners are at the center of this research," Syvitski said.

The coastal-zone researcher is widely regarded as a leader in Earth-system science. He specializes in research on rivers, deltas, polar environments, sediment transport and continental margins. More than half of the planet's population lives on the coasts, making research in Syvitski's areas of expertise a priority for international research programs.

In 2009, Syvitski and colleagues published an influential paper revealing that most of the world's major deltas are sinking, largely as a result of human influence including mining, water extraction and damming.

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### **Ballantyne's 44 years saluted at UCCS service awards**

UCCS Chancellor Pam Shockley-Zalabak honors Professor Paul Ballantyne at last week's service awards ceremony.

Led by **Paul Ballantyne**, professor in the department of economics at the University of Colorado Colorado Springs, some 70 faculty and staff members were honored Thursday, April 28, for their commitment to the university for 25 or more years.

UCCS was only 2 years old when Ballantyne arrived in the fall of 1967. The Cragmor Campus, as the university was then called, still was in the beginnings of its transition from a bankrupt tuberculosis sanitarium to a free-standing campus.

"Coming here was kind of a challenge after leaving the Air Force Academy and flying fighter planes," Ballantyne said. "I came to teach economics at a former hospital with more bathrooms than classrooms, but I was surrounded by good people."

Ballantyne will retire following the spring semester with 44 years' service to the campus, including 30 years singing at commencement ceremonies, and will receive a special chancellor's award at the Campus Awards Ceremony.

Called charismatic, intelligent, enthusiastic and student-focused, Ballantyne was feted by **Jim Null**, professor, department of political science; **Ken Pellow**, professor, English; **Dale DeBoer**, associate professor, department of economics; **Don Birkeland**, a former department of psychology faculty member; and **Tim Tregarthan**, professor emeritus, department of economics. Tregarthan, now living in California, made his comments via a Skype connection.

"Having been here all of these years, I've learned a lot more than I've taught," Ballantyne said. "I've had colleagues who have taught me about life a lot more than I've taught them. If there's anything that God did give me was the ability to learn from those with whom I associated, and with whom I put my trust. That was the faculty members and you students."

The names, department, and years of service for others honored can be found at <http://communicate.uccs.edu/?p=3745>



UCCS Chancellor Pam Shockley-Zalabak and Paul Ballantyne

— Tom Hutton

## **Boulder Staff Council celebrates milestones**

The University of Colorado Boulder Staff Council recognized campus members completing milestones of continuous service and retirees of the previous calendar year during an April 26 event. Chancellor **Philip DiStefano** presented each award.

For the list of years of service recipients and 2010 retirees, visit <http://www.colorado.edu/staffcouncil/events/index.html> under Years of Service Award Ceremony.



Cleo Estrada of the CU-Boulder Center for Multicultural Affairs receives her award for 35 years of continuous service to the campus from Chancellor Philip Distefano.

## Nutrition society recognizes School of Medicine faculty

The American Society for Nutrition (ASN) recently honored several members of the University of Colorado School of Medicine with awards.



Bessesen

**Daniel Bessesen**, M.D., professor of medicine, was awarded the Physician Nutrition Specialist Award. The award provides a \$30,000 salary stipend to support the educational role of an academic physician who is focusing his/her career in nutrition. The award can be renewed competitively for a second year, contingent on demonstrated progress during the first year and on availability of funds.

Also honored at the ASN's annual meeting in Washington, D.C., in April were:

**James O. Hill**, professor of pediatrics and medicine, David Kritchevsky Career Achievement Award, presented in recognition of an outstanding career in nutrition.



Eckel

**Robert Eckel**, professor of medicine, Robert H. Herman Award, given each year to a clinical investigator whose research work has contributed importantly to the advancement of clinical nutrition, particularly the biochemical and metabolic aspects of human nutrition.

**K. Michael Hambidge**, professor emeritus of pediatrics, Kellogg Prize in International Nutrition, given to a member of ASN's International Nutrition Council actively engaged in research to benefit populations in nonindustrialized countries, as demonstrated through publications in the scientific literature, and actively engaged in training new scientists for international nutrition research.

## Dropping names ...

**Darin Toohey**, professor of atmospheric and oceanic sciences at the University of Colorado Boulder, has been selected to be a Jefferson Sciences Fellow with the U.S. State Department. Jefferson Fellows serve for one year as science adviser on foreign policy issues. All fellowships are contingent upon awardees obtaining an official U.S. government security clearance. The fellowship begins in August.

... **David Tilton**, a facilities operations supervisor in the department of environmental health and safety at the University of Colorado Denver, recently was honored as employee of the month. Tilton was nominated for his professionalism and expertise in the area of building operations and leadership.

During a recent federal inspection by the Centers for Disease Control, Tilton single-handedly executed and documented complex lab air handling tests required by federal regulations, according to his nominator. ...

**Eric Anderson**, lecturer in the College of Architecture and Planning at CU Denver, has founded and is executive director for Hyperform Design Co-op, a nonprofit collaborative design studio based in Denver, which helped forge the Denver Storefront Initiative (DSI). The initiative began as a vision to fill the vacant window spaces of downtown Denver with activity, liveliness and beauty while educating and inspiring the community. ... **Marcus Farr**, instructor of architecture studies at CU Denver, received a 2011 American Society of Landscape Architects (ASLA) Honor Award for Houston's *Project City Centre* in the Design – Constructed – Commercial category. As senior Design Associate for OJB, Farr worked as the designer for this project for three years, and was integral in designing both the master plan and project landscape. ... Lynne Yancey, assistant professor of emergency medicine at the School of Medicine, will receive the [Society for Academic Emergency Medicine](#) 2011 Clerkship Director of the Year Award. Yancey is co-director of the Core Clerkship in Emergency Care, required of every medical doctorate student in the School of Medicine. The award will be presented at the SAEM meeting in June. ... **Jim Maller**, professor of pharmacology at the School of Medicine, will soon be retiring and a symposium will be conducted in his honor on Friday, May 6, in the Hensel-Phelps auditorium on the Anschutz Medical Campus. The keynote speaker is Nobel Prize winner [Sir Tim Hunt](#). Maller has been a faculty member in the department of pharmacology since 1977 and is a retired Howard Hughes Medical Institute Investigator.



Tilton

*Want to suggest a colleague — or yourself — for People? Please e-mail information to [Jay.Dedrick@cu.edu](mailto:Jay.Dedrick@cu.edu)*

# Forum

## **Comment at regents meeting blends irony, ignorance**

The April 27 issue of the Faculty and Staff Newsletter [reported that the Board of Regents voted in favor of tuition increases and a salary pool](#). I found Regent James Geddes' comment a mix of irony and ignorance: "When you look at what made this country great, it wasn't higher education. What made this country great is the free enterprise system."

The irony is that he voted against allowing CU to operate like a free enterprise. His insistence that we should function without adequate resources is delusional. The ignorance is that free enterprise is just a small part of greatness. It is freedom that lies at the bedrock of a great nation.

### ***Barry Northrop***

Assistant Director of Policies and Procedures, Accounting and Business Support  
CU-Boulder

## **Will education only be affordable to those at economic extremes?**

The percentage of unemployed workers is close to 9 percent. Some unemployment is due to the loss of manufacturing jobs. Historically, workers must be trained for new jobs like IT, for example.

But when only the very (assisted) poor and the very rich can afford education, regents, what will the rest do?

### ***Maxine Langbauer***

Records Division, Police Department  
CU-Boulder

## **[Forum Archive](#)**

### **Letter Submission Guidelines**

The *Faculty and Staff Newsletter* welcomes letter submissions from current or retired University of Colorado faculty and staff about issues of interest to the university community. Submissions may be edited for length, style and clarity. Anonymous submissions will be neither considered nor published. Please send submissions to [newsletter@cu.edu](mailto:newsletter@cu.edu).

Please indicate whether or not you would like to see your comment published in the newsletter as a letter to the editor. Thank you.

# **News from across CU CU-Boulder**

## **Journalism programs granted provisional reaccreditation**

The Accrediting Council on Education in Journalism and Mass Communications in Portland has granted provisional reaccreditation to the University of Colorado Boulder undergraduate program in journalism and mass communication, in a 20-0 vote, and the master's program in newsgathering, in a 17-1 vote.

"The vote for provisional accreditation of our undergraduate and graduate journalism programs affirms our confidence in the restructuring we have undertaken to deliver them," said Provost Russell L. Moore. "We felt all along that, given a careful explanation of our intentions and goals for journalism, the Accrediting Council on Education in Journalism and Mass Communications would see that we are restructuring our program for the better for both our students and our university. We now look forward to moving ahead with a bold vision for journalism education at CU-Boulder."

With the accrediting council's vote, the newsgathering master's program continues as an accredited program and will be eligible for full reaccreditation in two years. Both the undergraduate program and the master's program in newsgathering received provisional reaccrediting in March by an on-site visiting team of journalism professionals and academics. A lower accrediting council committee had overridden the recommended provisional accreditation for the master's program earlier this month and denied the program accreditation.

"This is good news for our program," said Dean Paul S. Voakes. "The process of discontinuance has been difficult to explain to our counterparts across the country, and I am gratified that ... they understood that the true process is one of realignment and not elimination of the program.

"And also I'm gratified that this body recognized the fundamentally strong qualities of our program at both the undergraduate and graduate levels."



# UCCS

## Softball sculpture to be unveiled Friday

By Tom Hutton

Formal dedication ceremonies for a 12-foot-tall bronze sculpture at the University of Colorado Colorado Springs are scheduled for 4 p.m. Friday, May 6, at Mountain Lion Field, part of the Four Diamonds Sports Complex, 5100 N. Nevada Ave.

The ceremony was rescheduled following the hospitalization of the sculpture's donor and UCCS benefactor Glenn Williams. Williams died April 28. His memorial service is scheduled for 11 a.m. May 6 at First United Methodist Church, 420 N. Nevada Ave.



At the ceremony, university leaders will unveil the sculpture to recognize women student-athletes and honor Williams' memory. The bronze, "Dedicated to Excellence," was created by Loveland sculptor Denny Haskew of the National Sculptors' Guild. It depicts a shortstop fielding a ground ball.

The project was commissioned by UCCS supporter Williams to highlight the role of women's athletics in the collegiate experience. The Glenn D. and Joan R. Williams Endowment for Women's Athletics also supports women student-athletes in softball, cross country/track and field, soccer, basketball and volleyball and the softball coach position.

"Dr. Williams was a dear friend of the university and, in particular, to women's athletics," Chancellor Pam Shockley-Zalabak said. "We appreciate his generosity and celebrate his enthusiastic spirit. He will be missed but remembered each time we see the sculpture he made possible. He was a very special human being."

Williams, a retired Eastern Illinois University administrator, began attending UCCS softball games in 1993 and later became friends with Head Coach Scott Peterson and many players.

Shockley-Zalabak and Brian Burnett, vice chancellor, administration and finance, will lead the ceremony. Several Williams family members are expected to attend in addition to Haskew and university officials.

The event is organized by the CU Foundation, which facilitated Williams' gift and the sculpture's creation along with the department of athletics.

# CU Denver

## School of Public Affairs students gain better understanding of 'Our Courts'

In a hypothetical prosecution of a case involving two men in a bar fight, students from the criminal justice program at the School of Public Affairs at the University of Colorado Denver faced a familiar choice: negotiate a plea bargain or go to trial.

It's not as simple as it may sound.

If every judge, prosecutor and defense attorney worked 24 hours a day, seven days a week, there's still no way every felony case filed in Colorado could go to trial, said Colorado Court of Appeals Judge Steven Bernard in a presentation to the students last month.



Suddenly a plea bargain seemed like a reasonable approach.

Bernard's lecture on the criminal justice system is part of the Our Courts project of the Colorado Bar Association and the Colorado Judicial Institute. Our Courts is an award-winning adult education program providing nonpartisan information about a wide variety of aspects of the justice system from bankruptcy to criminal prosecutions.

The Our Courts group, created in 2007, has made more than 250 presentations across the state.

"I'm not here to sell anything," said Bernard, a former prosecutor for 28 years. "I'm here to talk about criminal law ... which was founded on the idea that people can go somewhere to resolve their disputes in a nonviolent way."

Bernard said the county court system in Colorado processed 72,876 misdemeanors in 2009 and district courts handled 39,464 felonies that year, so the judicial system plays an important role in society.

"I want to extend an invitation to you," said Judge Bernard. "These are not our courtrooms; they're your courtrooms. Come and see us work. I respectfully submit to you that you're going to be impressed."

# **Anschutz Medical Campus**

## **School of Pharmacy coordinates disposal of unwanted medicine**

Health officials often remind us, "Do not flush down the toilet or dissolve in sink drains unwanted medications!"

On April 30, area residents took advantage of an offer to safely dispose of unwanted medications and medical supplies.

The Aurora Police Department and Campus Police were on hand to help at two locations where students and faculty were stationed.

The prescription you never finished taking, those pills that expired and other items that have been hanging out in your medicine cabinet could safely be dropped off at the Anschutz Medical Campus for proper disposal.

At the Aurora Municipal Building, 499 pounds were dropped off. On the Anschutz Medical Campus, 618 pounds of meds and 89.8 pounds of inhalers and sharps added up to 707.8 pounds.

This cooperative effort between the School of Pharmacy and area authorities netted a total of 1,207 pounds of meds, a 60 percent increase over last year's collection of 756 pounds.



# CU Foundation

## Jewish history program bolstered by \$2 million endowed chair

To honor a father who stoked their love of history and respect for civil rights, Boulder sisters and University of Colorado Boulder alumnae Midge Korczak and Leslie Singer Lomas have donated \$2 million to endow the Louis P. Singer Endowed Chair in Jewish History at CU-Boulder.

The chair supports a distinguished senior faculty position in perpetuity, and adds substantially to the momentum and presence of the Jewish Studies Program.

"At a time when globalization has become a buzzword for making our university international, the Singer Chair in Jewish History ensures that CU students will be able to study the history of the world's oldest global people long into the future," said David Shneer, program director and associate professor of history. Shneer will be the inaugural Singer chairholder.



Photo: Courtesy of the Singer family  
Louis P. Singer



Photo: Glenn Asakawa/  
University of Colorado  
David Shneer

Though the Jewish Studies Program was launched at CU-Boulder just four years ago, course offerings already have more than tripled and enrollment exceeds 700 students each semester. Subtopics range from Jews Under Islam to Women and Jewish Law, to five courses in Modern Hebrew. Outreach events such as the Week of Jewish Culture annually bring renowned thinkers and culture-makers to Boulder.

With this gift, CU-Boulder becomes one of just six U.S. public universities (17 in all) to have established a chair in Jewish history. By supporting a faculty position in perpetuity, endowed chairs can boost recruitment and signify stability for university programs.

"Jewish studies may be a hot topic this year or next year, but who knows down the road?" Korczak said. "We wanted to establish some permanence to the program, and endowing a chair helps to do this."

The sisters made the gift to honor their father, Louis P. Singer, who was a partner in the over-the-counter securities firm Troster-Singer and who had a keen personal interest in intellectual debate, philanthropy and civil rights. He cared deeply about education and early on recognized the importance of institutions fostering an understanding of diverse religions and cultures. The Singer Chair was created in his memory with the hope that its establishment will make it possible for students at the University of Colorado to better appreciate the history of the Jewish people.

"He was very modest and humble," Korczak said. "I can't think of another way to honor him that would make him happier than to make this gift."

This gift is among more than 200,000 received by the University of Colorado since the 2006 outset of "Creating Futures," an unprecedented \$1.5 billion fundraising campaign to support teaching, research, outreach and health programs on CU's four campuses.

# Tech Transfer

## Four CU companies receive commercialization grants from state

Four companies formed around technologies developed at the University of Colorado recently were selected to receive funding from Colorado's Bioscience Discovery Evaluation Grant Program. The company grant program ([BDEG-Co](#)), launched in 2007 by the state's Office of Economic Development and International Trade, provides early stage matching "seed" grants to enable the development and commercial validation of promising technologies that are licensed from Colorado research institutions by Colorado-based start-up companies.

CU-based companies receiving funding in this round:

- [2CTech Corp.](#) – The company's proprietary SeeQ technology, based on research by CU Denver researchers [Jeffrey Olson](#) and [Naresh Mandava](#), uses intraocularly delivered photoactive nanoparticles (particles that convert light to electrical energy, similar to a conventional solar cell but on a sub-cellular scale) to advance the treatment of ocular diseases such as retinitis pigmentosa, retinal detachment, diabetic retinopathy and macular degeneration, which lead to diminished sight and eventually blindness.
- [BioAMPS International](#) - Focused on the discovery, development and commercialization of proprietary antimicrobial peptide therapeutics for the treatment of systemic infectious diseases because of drug-resistant bacteria. The company's proprietary technology platform, based on work by CU Denver researcher [Robert S. Hodges](#), utilizes novel designs of D-conformation peptides (a type of peptide with increased half-life inside the body) to create unique drug candidates.
- [Mosaic Biosciences](#) - Advancing a fundamentally new class of synthetic materials to support native tissue regeneration. With its proprietary platform technology based on the work of CU-Boulder researchers [Christopher Bowman](#) and [Kristi Anseth](#), Mosaic expects to significantly impact the field of tissue regeneration, including applications in wound healing, bone regeneration, cartilage repair, stem cell therapy, and dermal fillers.
- [Suvica](#) – A drug discovery company that uses a novel screening technology developed by CU-Boulder professor [Tin Tin Su](#), which employs mutant Drosophila (fruit flies) to identify and develop compounds that enhance the efficacy of standard cancer treatments and have the potential for use in combination therapy against cancer.

"We are delighted that these CU licensee companies have received these matching grants," said David N. Allen, CU's Associate VP for Technology Transfer. "They represent technologies coming from CU's Boulder and Anschutz Medical campuses, and highlight opportunities for improving human health through drug and medical device products."

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