



July 14, 2010

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Letter from the Editor

Newsletter publishes biweekly for part of summer

The *Faculty and Staff Newsletter* will continue to bring you news and information throughout the summer. For the most part, we remain on a weekly schedule, though we won't publish new issues on the following dates (subject to change):

June 9 and 23, July 7 and 21, and Aug. 4

Though there are fewer students on our campuses this time of year, there's no shortage of activity. We welcome your letters to the editor on topics of interest to current and retired CU faculty and staff. Please send submissions to newsletter@cu.edu.

If you have a news item you'd like to share, please send it to Jay.Dedrick@cu.edu.

— Jay Dedrick

Reminder: Shift in PERA contributions takes effect this month

Employees who are association members to see 2.5 percent of pay moved to retirement fund

University of Colorado leadership is reminding employees who are PERA (Public Employee Retirement Association) members that they will see a 2.5 percent reduction in wages for the 2010-11 fiscal year, starting with July 2010 payroll (July 23 for employees on the bi-weekly pay cycle that ended July 20; July 31 for the monthly pay cycle).

The additional 2.5 percent paid through payroll deduction will go directly into each employee's personal PERA account. The net effect on take-home pay will be somewhat less than 2.5 percent, because the PERA deduction will be taken before federal and state taxes are calculated.

The extra 2.5 percent contribution will not reduce an employee's highest average salary, a calculation used to determine retirement benefits.

The change is being made to comply with a new Colorado law that shifts a portion of retirement fund contributions from the employer to the employee. Gov. Bill Ritter signed [Senate Bill 10-146](#) into law as part of the effort to balance the state budget. The law decreases the employer contribution rate in the state and judicial divisions of PERA by 2.5 percent and increases the member contribution rate by 2.5 percent for one year. SB146 will save the state about \$37 million during the 2010-11 fiscal year.

About 11,000 CU employees are PERA members.

For employees earning \$40,000 a year, the deduction will amount to a \$66 decrease in monthly pay, according to university calculations.

Employees with questions and the PERA shift should contact Payroll & Benefit Services at 303-735-6500 or the human resources office.

CU-Boulder names Boswell interim vice chancellor for diversity

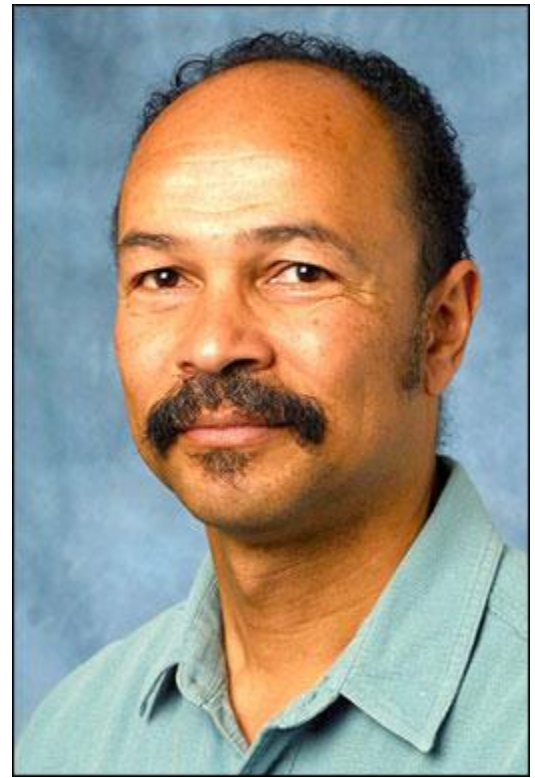
Biology professor's new duties begin Thursday, July 15

Professor Robert Boswell of the molecular, cellular and developmental biology department at the University of Colorado at Boulder has been named interim vice chancellor for diversity, equity and community engagement, effective Thursday, July 15.

Boswell has had a long and distinguished career at CU-Boulder as a faculty member and researcher. He became an assistant professor in his department in 1986 and a professor in 1991. He also was a teaching and graduate research assistant while completing his doctorate at CU-Boulder from 1975 to 1981.

He served as a Howard Hughes Medical Institute Investigator from 1994 to 1999 while retaining his CU-Boulder faculty appointment. Prior to returning to Boulder after graduate school, Boswell was a staff fellow with the National Institute of Environmental Health Sciences at the Research Triangle Park in North Carolina from 1982 to 1986 and a Damon Runyon-Walter Winchell Postdoctoral Fellow at Indiana University in Bloomington from 1981 to 1982.

Boswell became the principal investigator of the National Institutes of Health Initiative for Maximizing Student Development, or IMSD, in 2003. The IMSD program encourages educational institutions with fully developed research programs to initiate or expand innovative programs to improve the academic and research capabilities of underrepresented minority students.



Robert Boswell

"Dr. Boswell's leadership efforts in the Colorado Diversity Initiative in Science, Math and Engineering and his commitment to underrepresented students on a national level will serve our students and faculty well at CU-Boulder," said Interim Provost Russell L. Moore. "I am thrilled to have an academician and researcher of Dr. Boswell's caliber step in and fill this vital role as we continue the critically important work of ensuring diversity and inclusion on our campus."

The vice chancellor for diversity, equity and community engagement oversees CU-Boulder's total diversity efforts, including recruitment and retention of students and faculty, campus climate issues and developing best practices to promote diversity within the academic, professional and social environment of the university.

Boswell succeeds Sallye McKee, who served as vice chancellor for diversity, equity and community engagement from August 2007 through June 2010.

Boswell earned a bachelor's degree in biopsychology from Marietta College in Ohio before earning his doctorate in molecular, cellular and developmental biology from CU-Boulder in 1981.

Ingber to take helm of College of Engineering and Applied Science

New dean at University of Colorado Denver school has ties to CU

Marc Ingber, Ph.D., is the new dean of the University of Colorado Denver's [College of Engineering and Applied Science](#). He was selected from a highly qualified pool of applicants in a thorough and rigorous search process.

"Professor Ingber is extremely qualified with an excellent scholarly record," said former Interim Dean Nien-Yin Chang. "Under his leadership, the college will move into the next level of excellence."

Until recently, Ingber was a program director of the chemical, biological, environmental and transport systems division at the National Science Foundation on loan from the University of New Mexico, where he was professor of mechanical engineering. Ingber earned a Ph.D. in applied mechanics from the University of Michigan and an M.S.E. in mechanical engineering from the University of Colorado, is an associate editor of the International Journal of Fluid Dynamics, and serves on several editorial boards. Among his principal research interests have been computational fluid mechanics, carbon dioxide sequestration and high-performance computing.



Marc Ingber

Ingber applied for the position, in part, because of the University of Colorado Denver's ambitious strategic plan.

"I feel that the College of Engineering and Applied Science is well-positioned to make significant advances in its educational, research and service programs in support of this plan," Ingber said. "I am very much looking forward to working with the various college constituencies including the faculty, staff, students, advisory board and university administration."

Bob Damrauer, search committee chair and interim dean of the graduate school, and Roderick Nairn, provost, noted that input from a number of groups in the dean search process recognized Ingber's personal strengths including inclusiveness, collaboration, honesty, and clear, no-nonsense communication.

[The College of Engineering and Applied Science](#) offers programs of study in the engineering disciplines of bioengineering, civil engineering, computer science and engineering, electrical engineering, and mechanical engineering.

New College of Music program promises opera from ground up

Debut of CU NOW gives Boulder audiences view to creation of new works

How does an opera transform from words and music on paper to life on stage? The University of Colorado at Boulder College of Music this month launches a program that lets audiences make that discovery at the point of creation.

The CU New Opera Workshop, or CU NOW, presents a slate of performance workshops from July 26 through Aug. 7; they're preceded by a recital by guest artist Anthony Dean Griffey on July 25.

CU Opera Director Leigh Holman told the *Newsletter* earlier this year that she first had the idea for the program while working at Opera Colorado.

"When I was there, the National Performing Arts Conference was in Denver, and the National Opera Conference included a new works sampler," she said. "I had the opportunity to work with young artists from Opera Colorado and the Central City Opera, and I really enjoyed directing them and seeing them get into American opera.

"If we don't support living composers, the art form will die. My intention at Opera Colorado was to start to use that as framework and do performances of new works every year. When I left, I took the idea with me. It actually works even better in an academic setting, because it really is *study* of new works."



Composers Robert Aldridge and Herschel Garfien



Daniel Kellogg

Each public workshop performance of CU NOW features College of Music singers performing well-known pieces by guest composers Robert Aldridge, Herschel Garfien and Daniel Kellogg. At each event, singers also will perform a section of a brand-new operatic work, with the composers' live commentary, under Holman's direction. The lineup also will include talkbacks moderated by Patrick Mason, professor of voice, and a master class by Griffey.

Holman said audiences will gain real insight into the creative process, as well as see and hear portions of works not previously performed.

"Composers will be composing for the students' voices," she said. "They get to try it out and get their work off the page and into voice."

This grant-supported program is academically and artistically focused, promoting the professional development of CU-Boulder students and the development of new

American operatic works.

Tickets are available now by calling the CU Presents box office, 303-492-8008 or by visiting www.cupresents.org. The lineup:

Guest Recital: [Anthony Dean Griffey](#), tenor

2 p.m. Sunday, July 25, Boulder Public Library, Canyon Theater, \$30. [Click here for more information](#)

Opera Workshop with composers [Robert Aldridge](#) and [Herschel Garfien](#), featuring scenes from a new adaptation of Theodore Dreiser's 1900 novel, "Sister Carrie"

7:30 p.m. Friday, July 30; 2 p.m. Saturday, July 31; Atlas Black Box, \$15. [Click here for more information](#)

Opera Workshop with composer [Daniel Kellogg](#), featuring "The Autumn Orchard," based on the life of Spanish Civil War poet Miguel Hernandez

7:30 p.m. Thursday, Aug. 5, and Friday, Aug. 6; 2 p.m. Saturday, Aug. 7; Atlas Black Box, \$15. [Click here for more information](#)

Watch a video about CU NOW here: <http://www.youtube.com/watch?v=MFHvr-7tWgw>

FIVE QUESTIONS FOR
ROBERT KUEHLER
ASSISTANT VICE PRESIDENT
UNIVERSITY CONTROLLER



As an assistant vice president and the university controller, Robert Kuehler is responsible for the overall accuracy of financial reporting and for ensuring that university controls are effective and operating properly.

It might sound as if numbers are his life, but other, less concrete issues are just as important to him.

While his focus is about meeting the ultimate goal of the university, which is serving students, he also wants to reach out to critical individuals on the financial side – such as the campus controllers, budget directors and department-level financial supervisors – to ensure that policies and procedures coming out of the Office of the University Controller work for them. He says he's dedicated to communication, collaboration and coming to solutions.

Since arriving at the university in July 2009, Kuehler has turned his attention to improving the reporting system, which was implemented about five years ago. The system has not been well-received, and Kuehler's goal is to make it more user-friendly. He's pledged to make sure his office turns out good, quality financial information to departments in order for staff to make appropriate spending and budgeting decisions, all the while seeking user input to improve the final product. Recently, a new associate director of reporting systems was hired to reinvigorate the process.

— Cynthia Pasquale

1. How will new legislation giving the university more control over financial dealings affect you?

I'm chairing the steering committee for the university that will undertake the process of opting out of state fiscal rules. That process will entail two phases. The first is a short-term solution in which we take the fiscal rules as they are today and amend them to make them specific to the university, eliminating things that are not applicable to the university. Those will be presented to the Board of Regents as our basis for opting out.

The next stage is to take existing policies and procedures and compare them to state statutes to determine what flexibility we have. We'll be visiting with various stakeholders so that we'll be able to strike a balance between the high degree of internal controls needed to ensure our responsibilities to students and the public and gaining efficiencies by changing policies and procedures.

For the first phase, our goal is to opt out of state fiscal rules as soon as possible. The exciting part and the part that will yield benefits is the second phase, determining what we need to do to make our policies more efficient and making the everyday operation of the university easier. That will take more time and we are currently looking at a three- to six-month timeline.

2. How did your career path lead to the University of Colorado?

I was with an international accounting firm for about 20 years in the audit practice and worked 100 percent of the time on public sector-type entities such as higher education, health care and not-for-profits. Those were the industries I most enjoyed. Rather than adding value to a public company's bottom line, I was more interested in helping better serve the public, the patients, the students. That had much more meaning to me than someone's bottom line.

About a year ago, I left that firm for the university, which I felt was a perfect fit. I've taken the skills I learned at the firm and brought them to CU, along with a new perspective and different thoughts about how to get things done, how to help the university become more efficient and more effective. I have been extremely impressed with the qualifications of the individuals in the office and any success we have is due in large part to their efforts.

3. A colleague has said that you bring a "new, refreshing, relationship-based approach to the work of the office." What is your philosophy of management?

The way I want the Office of the University Controller (OUC) to be perceived by the various campuses and other departments and system office is really as a point of service. We can respond to their questions quickly and accurately and bring divergent opinions together to come up with a solution that is acceptable to all parties involved.

I was part of the Excellence in Leadership program this year and had significant contact with faculty. It's an eye-opening experience to understand the challenges they face and what their needs are and it enhanced my impression of what the OUC needs to do to be service-oriented, to listen to what users have to say. I can sit in this office and think I know the answer to the problem, but once you get out there and meet face-to-face with these people and hear the specific issues they have, you have a whole new appreciation of what they deal with on a day-to-day basis. One of my goals is to enhance their efforts to make their high-quality work be more productive and certainly not let the OUC be an impediment.

4. You recently returned from paternity leave. What life philosophy are you trying to teach your children?

Paternity leave was only three weeks, but it was very enjoyable staying home those first few weeks with the new baby. I have three girls, ages 6, 3 and almost 3 months. So it's a household full of girls and me. I'm a pushover, so they come to me if they want to hear "yes."

My wife and I are trying to instill in my 6-year-old compassion for others who are not as fortunate and understanding of people from different backgrounds and beliefs. We want her to understand how fortunate she is and that we have a responsibility to help others in a position of need.

I'm also a big supporter of environmental causes and have a great degree of concern about global warming and issues associated with that. I'm a member of the Sierra Club and recently got license plates from Clean Air Colorado. I try to talk the talk and walk the walk, so we're on wind source for our energy at the house and we're huge recyclers. We try to teach our kids that the environment is a precious thing.

5. You grew up in Texas. What do you find appealing about Colorado and what do you miss about Texas?

The first thing is easier to answer than the second. What appeals to all my family about Colorado is the beauty of it. It's not like we go to the mountains all the time, but it's nice to know they are there and you can get to them. We've made some very good friends here, and the climate, compared to Texas, is so much better.

I enjoy working outside in my vegetable garden. My dad always thought flowers were a waste of space and he kind of instilled that in me. I like to can sauerkraut and make salsa with my tomatoes. I try to do it all as close to organic as I possibly can. It's a very nice way to get your mind off work and other issues and see tangible results growing in front of you. Tangible results at work often take months to come to fruition, but in a garden, you can see the daily growth and the results of your labor.

And the unique opportunity that I have to work for the University of Colorado is not something I could get anywhere else.

As for what I miss about Texas, it is my family. I'm the youngest of eight and everyone else is still in Texas. I'm not sure I can think of anything else.

Want to suggest a faculty or staff member for Five Questions? Please e-mail Jay.Dedrick@cu.edu

More than 60 faculty members earn tenure

Board of Regents approved awards, appointments at June meeting

At its June meeting, the Board of Regents approved awards of tenure and appointments with tenure for 63 faculty members throughout the system:

University of Colorado at Boulder

Awards of tenure and appointments with tenure, taking effect Aug. 16 (unless otherwise noted):

- **Aya Gruber**, School of Law
- **Alan Jagolinzer**, Leeds School of Business
- **Andrew Cain**, department of classics
- **John Cassano**, department of atmospheric and oceanic sciences
- **Lucy Chester**, department of history
- **Corrella Detweiler**, department of molecular, cellular and developmental biology
- **James Dunn**, College of Music
- **Jaelyn Eberle**, department of geological sciences
- **Marissa Ehringer**, department of integrative physiology
- **Anna Ferris**, University Libraries (took effect July 1)
- **Maw Der Foo**, Leeds School of Business
- **Leila Gomez**, department of Spanish and Portuguese
- **Victor Gurarie**, department of physics
- **Chuan He**, Leeds School of Business
- **Daryl Maeda**, department of ethnic studies
- **Thomas Marchitto**, department of geological sciences
- **Per-Gunnar Martinsson**, department of applied mathematics
- **Carole McGranahan**, department of anthropology
- **Martina Miranda**, College of Music
- **Paul Moeller**, University Libraries (took effect July 1)
- **Mithi Mukherjee**, department of history
- **Hang Qi**, department of mechanical engineering

- **Cora Randall**, department of atmospheric and oceanic sciences
- **Peter Simonson**, department of communication
- **Thomas Vossen**, Leeds School of Business
- **Laura Winkiel**, department of English
- **Emily Yeh**, department of geography

University of Colorado at Colorado Springs

Awards of tenure, taking effect Aug. 16:

- **Radu Cascaval**, department of mathematics
- **Michele Companion**, department of sociology
- **Anatoliy Glushchenko**, department of physics and energy science
- **Christi Kasa-Hendrickson**, department of special education
- **Sherwyn Morreale**, department of communication
- **Emily Skop**, department of geography and environmental studies
- **Steven Tragesser**, department of mechanical and aerospace engineering
- **Rhonda Williams**, department of counseling and human services
- **Thomas Wolkow**, department of biology

University of Colorado Denver and Anschutz Medical Campus

Awards of tenure and appointments with tenure, which took effect June 24:

- **Anne Chin**, department of geography and environmental sciences
- **Marc Ingber**, department of mechanical engineering
- **Moyed Miftin**, department of radiation oncology
- **Dan Theodorescu**, department of surgery
- **Geeta Verma**, School of Education and Human Development
- **Thomas Andrews**, department of history
- **Christina Aquilante**, department of pharmaceutical sciences
- **Osman Attmann**, department of architecture
- **Jeffrey Bennett**, department of neurology
- **Nichole Carlson**, department of biostatistics and informatics
- **David Clouthier**, department of craniofacial biology
- **Tasha Fingerlin**, department of epidemiology
- **Jacob Friedman**, department of pediatrics
- **Deborah Glueck**, department of biostatistics and informatics
- **Peter Gottlieb**, department of pediatrics
- **Michael Greene**, department of integrative biology
- **Gary Grunwald**, department of biostatistics and informatics
- **John Hokanson**, department of epidemiology
- **David Jones**, department of pharmacology
- **Lisa Keranen**, department of communication
- **Samantha MaWhinney**, department of biostatistics and informatics
- **David Pollock**, department of biochemistry and molecular genetics
- **Ronald Ramirez**, School of Business
- **Judith Regensteiner**, department of medicine
- **Robert Valuck**, department of clinical pharmacy
- **Christine Wu**, department of pharmacology
- **Jian Yang**, School of Business

People

Marks begins new leadership role with celebration



Marks

A day after officially taking on her new position as vice president for health affairs and executive vice chancellor at the University of Colorado's Anschutz Medical Campus, **Lilly Marks** celebrated the career transition with colleagues and family during a reception at Building 500. Formerly the senior associate dean for finance and administration at the CU School of Medicine, Marks now oversees academic, clinical and research operations and focus on key strategic issues such as transportation, relationships with affiliate hospitals and development on and around the campus.

"I hope to be a connector here," said Marks, who was joined by family members, School of Medicine Dean Richard Krugman and dozens of well-wishers. "I hope I'm not being booted out of the family," she added, a line that got plenty of laughs. A CU alumna who has worked at the university since 1976, she offered this advice: "You have to be a survivor. You can't be a victim in life."

Barton named Mordecai Endowed Chair in Rural Health Nursing



Barton

Amy Barton, RN, Ph.D., and professor and associate dean for clinical and community affairs at the University of Colorado College of Nursing at the Anschutz Medical Campus, has been appointed to the Daniel and Janet Mordecai Endowed Chair in Rural Health Nursing.

The endowed chair was funded by a \$1.9 million gift from Janet Mordecai in 2007 that included four graduate student Rural Health Nursing Endowed Fellowships.

"This gift from the Daniel and Janet Mordecai Foundation will provide wonderful opportunities for the new chair to work with nursing educators, clinicians and rural health leaders in enhancing health services and strengthening the rural health work force for the people of Colorado," said Patricia Moritz, Ph.D., RN, FAAN, dean of the College of Nursing. "The selection of Dr. Barton is a wonderful choice to continue to expand the focus on rural health within the college."

Barton has worked extensively in sustaining nurse-managed clinics locally and nationally with a focus on the underserved. She also has provided faculty development workshops throughout rural and urban areas of Colorado to advance nursing education with an emphasis on patient care quality and safety, and she is a campus leader in expanding Inter-Professional Education among all of the health professions schools.

Barton's vision as the new Rural Health Nursing chair includes working with Colorado's regional Area Health Education Center (AHEC) directors as well as initiating a network with the Mordecai Rural Health Fellows to develop a plan for better access to health care and nursing education in rural Colorado.

"I am honored by this appointment," Barton said. "Nurses care for patients and their families every day across Colorado. I look forward to working with my colleagues at the University of Colorado Anschutz Medical Campus and with other health care leaders to enhance the nursing work force."

Barton directs Sheridan Health Services, a nurse-managed clinic serving diverse, low-income clients. She serves as project director for Colorado Quality and Safety Education for Nurses (QSEN), a statewide initiative funded

by the Colorado Trust; and she is the National Nursing Faculty Adviser for the Josiah Macy Jr. Foundation/Institute for Healthcare Improvement Open School initiative: Retooling for Quality and Safety.

Donor Janet Mordecai, B.S. '65, commented on her funding of the rural health chair: "I am honored to have been given the privilege of endowing the University of Colorado College of Nursing with its first chair in rural health nursing. Since attending this college from 1960-65, I have been drawn to give back to an institution that afforded me a quality education and strong base for my career pathway. My early career was focused in Public Health Nursing where I saw the critical need for nurses to be a vital part of care delivery in rural areas. Working in the federally funded migrant labor camp in Fort Lupton opened my eyes to the special needs of rural Colorado. Now, some 45 years later, there is no longer a migrant labor camp in Fort Lupton, but there still remains a critical need for care in rural communities that are stretched to the limit in terms of being able to attract and retain qualified medical and nursing personnel."

Two at University Libraries honored for outstanding contributions



Hayworth

The University of Colorado at Boulder University Libraries recently named two winners of annual awards.

Eugene Hayworth was awarded the CU-Boulder Libraries 2010 Ralph E. Ellsworth Award for Excellence in Librarianship. Established by the University Libraries in 1990 to honor the former library director, the Ellsworth Award recognizes a library faculty member for outstanding contributions to the library, the university and the library profession, and includes a \$1,000 award.

Hayworth joined the Libraries' faculty in 2002 as assistant professor in the business library and was awarded tenure and appointed associate professor in 2009. Hayworth also was appointed faculty director of the William M. White Business Library in 2009.

He serves on numerous library committees and is an active member of the American Library Association. He has published and presented extensively in business librarianship and is a developer of the highly successful BELL (Business Ethics Links Library) database.

Hayworth's scholarship on Coleman Dowell includes the 2007 Dalkey Archive Press monograph, "Fever Vision." Hayworth is now teaching a business librarianship course at the Berlin School of Library and Information Science of Humboldt Universität as the recipient of a Fulbright Senior Lecturing/Research scholarship.



Walther

Leanne Kunkle Walther of the Government Information Library on the Boulder campus was awarded the University Libraries 2010 Martha and Marie Campbell Staff Recognition Award. A \$1,000 prize presented annually, it honors a library staff member who has made outstanding contributions to the libraries.

Walther was recognized for 19 years of exceptional reference work, her knowledge of databases, skill as an instructor and presenter, and processing of special project gifts. Formerly a staff member in the CU law library for 15 years, her skill with complex legal questions and persistence in finding answers were noted by nominators. The letters written in support of her were lavish in their praise: "thorough," "persistent," "completely dedicated," "collegial by nature," a "jewel in our collection" – even "our secret weapon."

Dropping names ...



Brown



Greenwood



McCaslin



Jenson



Karen Brown, financial assistant in the College of Education at the University of Colorado at Colorado Springs, recently was promoted to assistant dean for finance and administration at the College of Education. The change was announced by Peg Bacon, provost. Brown will report to David Fennel, interim dean of the College of Education. ... **Daphne Greenwood**, professor of economics at the University of Colorado at Colorado Springs co-wrote "Local Economic Development in the 21st Century: Quality of Life and Sustainability" with Richard P.F. Holt of Southern Oregon University. The book, recently published by [M.E. Sharpe](#), provides a comprehensive look at local economic development and public policy and draws extensively on case studies at state and local levels. The authors advocate for a new approach to economic development that incorporates quality of life and sustainability. ... **Nikki McCaslin** of the University of Colorado Denver has authored the book "Finding Our Place: 100 Memorable Adoptees, Fostered Persons and Orphanage Alumni" published by Greenwood Press. McCaslin is the Literature/Modern Languages bibliographer at the Auraria Library and supplies research and instructional assistance in the humanities. An adoptee and parent of two adopted children herself, McCaslin is active in adoption and orphanage issues, serving as a board member for Adoptees in Search, Colorado's Triad Connection. ... **Michael Jenson**, associate professor of architecture at the University of Colorado Denver, has been awarded first place in the 2009-10 European Association of Architectural Educators (EAAE) Prize competition sponsored by Montana. The prize will be awarded at the EAAE Meeting of Heads of Schools of Architecture on Sept. 6 the Mediterranean Architectural Centre in Hania, Crete, Greece. There also is a publication planned for the winning papers as well as those receiving honorable mention. The prize aims to stimulate original writing on the subject of architectural education in order to improve the quality of architectural teaching in Europe. Jenson's winning essay is titled, "Sustainability: Ethics or Technology?" ... **Kevin J. Krizek**, associate professor of planning and design at the University of Colorado Denver, director of the Active Communities / Transportation (ACT) Research Group and director of the Ph.D. program in design and planning, was invited to guest edit a special issue of Transportation, the pre-eminent scholarly journal addressing transportation planning-related issues. The special issue focuses on advancements in location choice models and Krizek (along with his international collaborator, Harry Timmermans) co-edited the articles appearing in the volume. Their overview piece, introducing the issue and its contents, is available [here](#).

Want to suggest a colleague — or yourself — for People? Please e-mail information to Jay.Dedrick@cu.edu

Did you know...

SkillPort's new look worth exploring

Have you noticed the new look and feel to the SkillSoft - CU Learning Center? Take a few minutes to check it out.

All the features of SkillSoft are still available:

- CU custom courses
- SkillSoft standard courses
- Books24x7

If you need help, view the user guides available on the [Employee Learning and Development website](#).

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Creating a Learning Advantage for all University of Colorado Employees

Welcome to the **CU Learning Center**, your 24x7 portal to learning resources and on-the-job support tools that provide the opportunity to enhance your skills. Explore the different features of SkillSoft to customize your learning. User guides are available at <https://www.cu.edu/eld/>.

- **My Plan:** Create a customized learning plan to address specific development goals and keep track of learning assets (courses, skill briefs, books). Organize your learning assets according to your preference: by due date, type of asset, or in custom folders.
- **Catalog:** CU Courses are located in this catalog. Browse the catalog to see what resources are available to you. Add learning assets from the catalog to your learning plan or launch them directly from the catalog.
- **My Progress:** Review both completed and in-progress training records. Print certificates of completion and progress reports.

News from the CU system - CU-Boulder

Performing arts veteran takes helm of Macky Auditorium

Rodolfo "Rudy" Betancourt has been appointed director of Macky Auditorium after a national search. Betancourt, who follows Interim Director Louis Patterson, is responsible for overseeing the auditorium's operations and managing its staff.

"It is a great honor to become the director of a beloved performing arts venue and such a signature feature for the University of Colorado at Boulder," said Betancourt, who took the post July 1. "As Macky Auditorium enters its 100th anniversary, it continues a strong legacy of providing high-quality productions and life-enriching events. I look forward to working with the staff and crew, CU Presents, the College of Music, the University of Colorado at large, our partners at the Boulder Philharmonic Orchestra and all the event presenters. I'd also like to thank Lou Patterson for being an outstanding interim director for Macky."



Rodolfo "Rudy" Betancourt

Betancourt has been actively involved in performing arts most of his life, both on and off the stage. A native of Caracas, Venezuela, Betancourt has been in the U.S. since 1995. In just four years, he earned a bachelor's degree in music performance from Manhattan School of Music and a master's degree from the University of Denver.

Betancourt's career in performing arts management began in 2000, first as an education and artistic intern at the

Colorado Symphony Orchestra. He soon was hired as artistic assistant; by 2003, he was the production manager, reporting directly to the vice president of marketing and sales. Betancourt moved to Swallow Hill Music Association in 2004 as director of marketing and communications. During his tenure, Swallow Hill Music experienced incredible growth as an organization, both in its school and concert departments. In 2009, Swallow Hill Music became the producer for the Summer Concert Series for the Denver Botanic Gardens because of its marketing engine and reputation for its stage production capabilities.

In 2005, Betancourt completed a certificate in business management from the University of Denver's Daniels College of Business, and won a Forty Under 40 Award from the Denver Business Journal for his professionalism in performing arts administration and commitment to the community.

While pursuing his performing arts management career, Betancourt has remained active as a musician. He studied classical guitar under Ricardo Iznaola while at DU, and has performed and recorded with the Colorado Symphony Orchestra under conductor Marin Alsop; composed and performed for the Playground Ensemble, artist-in-residence at the Lamont School of Music at the University of Denver; and leads the Betancourt Trio, which fuses African, Latin, Caribbean and jazz influences.

He lives in Englewood with his wife, Rebecca Laurie, and son Aden.

UCCS

El Pomar gift leads to new name for Science and Engineering atrium

An atrium in the Science and Engineering Building now has a name, in recognition of a \$1 million gift.

El Pomar Foundation of Colorado Springs made the donation through the CU Foundation to aid the construction of the Science and Engineering Building, the largest building at UCCS. Since opening last August, it has received praise from students and faculty who use the building as well as professionals who have lauded its design and energy saving features.

The July 1 ceremony in the El Pomar Trustees Atrium featured comments by CU President Bruce D. Benson and UCCS Chancellor Pam Shockley-Zalabak, as well as an unveiling of a plaque noting El Pomar's gift by Carolyn Fox, an architect with Facilities Services. El Pomar representatives and campus faculty, staff and students attended.

"The construction of Science and Engineering was an effort of many who represented both private and public support," Shockley-Zalabak said. "It is fitting that we recognize the leadership of El Pomar with a public thank-you and recognition of the foundation's role on campus, in the community and within the state of Colorado."

Science and Engineering is the largest (156,000 square feet) and most expensive (\$56.1 million) building at UCCS. It houses the departments of biology, physics, and



mechanical and aerospace engineering, as well as the National Institute for Science, Space and Security Centers and the CU Institute for Bioenergetics. A K-12 center helps teachers encourage elementary, middle and high school students to consider science and technical studies. The building features solar power and other energy-saving construction and operation techniques that earned it a Leadership in Energy and Environmental Design (LEED) gold award.

El Pomar Foundation's previous gifts to the university include a \$4 million gift in 1999 to build El Pomar Center and expand and remodel the Kraemer Family Library. A clock tower is named in honor of that gift. In 1990, El Pomar Foundation donated \$3.15 million to create three endowed professorships that are the backbone of El Pomar Institute for Innovation and Commercialization, which serves as a catalyst to encourage collaboration between the university and business as well entrepreneurship in the region.

UC Denver

Shuttle between Denver campuses begins service

A bus service between the two Denver campuses began service this week, offering faculty, staff and students a new transportation option across town.

The bus runs between the Anschutz Medical Campus (AMC) and the Lawrence Street Center Building downtown. There are two designated bus stops:

- In front of Building 500 on the Anschutz Medical Campus (south side)
- In front of the main entrance to the Lawrence Street Center Building downtown

This continuous bus service, which replaces the Van on Demand, is free to UC Denver faculty, staff and students with University ID.

For a schedule, [click here](#).

To maximize service efficiency, buses will stick to the posted schedule and will not be able to hold upon request. The buses, all equipped with lifts and secure systems, will pick up and drop off only at the designated stops. The shuttle service is provided for CU business-related transportation only.

CU employees who work at 1800 Grant also may ride the shuttle for free to the Anschutz campus by catching it at the Lawrence Street Center and displaying their Buff One card. (Also available for those who have meetings at AMC, is the RTD bus route 20 – <http://www3.rtd-denver.com/schedules/getSchedule.action?routeType=1&routeId=20> – which picks up at East 17th Avenue and Grant Street.)

For more information about the shuttle service, please call the manager of parking and transportation at 303-724-0049.



Anschutz Medical Campus

People with rare cancers needed to help scientists leading new program

The University of Colorado Cancer Center (UCCC) is looking for people who have been diagnosed with a rare cancer to participate in a new program designed to help scientists learn more about these diseases.

UCCC is part of the National Cancer Institute's Rare Cancer Genetics Registry, a databank of clinical information and DNA to be used by cancer scientists to study less common cancers including sarcoma, myeloma, head/neck cancer, renal (kidney) cancer, esophageal cancer, gastric cancer, pancreatic cancer, testicular cancer and fallopian tube cancer.

"These cancers, grouped together, account for more than a quarter of both cancer diagnoses and cancer deaths in the United States," said Jan Lowery, Ph.D., M.P.H., the registry's Colorado principal investigator. "But on their own, they affect very few people each year at any given cancer center, which makes it difficult for scientists to gather information on a sufficient number of cases to learn what causes these cancers, what biological markers for these cancers might be targets for treatment, or even how to prevent these cancers."

In 2007, fewer than 20,000 Americans and just 234 Coloradans were diagnosed with cancer of the plasma cell, called multiple myeloma. By pooling patient information and samples from across the country, the Rare Cancer Genetics Registry aims to collect enough DNA material in one place to provide a significant resource for U.S. cancer researchers, Lowery said.

Colin Weekes, M.D., Ph.D., is a UCCC pancreatic cancer doctor and researcher who could apply to use the patient data for research.

"These rare cancers are generally highly lethal," Weekes said. "The therapies we have available rarely result in a cure, due in part to the lack of coordinated efforts among researchers to understand how these diseases work at a molecular level. In the age of molecular cancer therapies, it's also critical that we continue to develop markers that predict which patients will respond to specific therapies. This registry will be a valuable resource for both areas of research."

Adults 18 and older who have been diagnosed with a rare or uncommon cancer since 2005 may participate in the registry. All patient information is kept private, and only approved scientists will have access to de-identified DNA samples.

If you would like to participate in the registry, please contact the University of Colorado Cancer Center at 1-877-700-0697.

Tech Transfer

Aurora company licenses unusual approach to treating inflammatory disease

Western States Biopharmaceuticals, Inc. (WSBI), a privately held biotechnology company focusing on the development of novel therapies to treat inflammatory disease, and the University of Colorado have entered into a licensing agreement for approaches to inhibiting newly discovered T cell Cytokine Inducing Surface Molecules, or TCISM autoimmune disease drug discovery targets.

Carl K. Edwards, Ph.D., WSBI's chief scientific officer and a discoverer of the TCISM targets, said, "The goal of WSBI's drug discovery and development research programs is to mediate adaptive immunity (one of two arms of the immune system) while leaving the innate immune system intact. This more selective approach has the potential to result in more effective, yet safer therapies than those currently available to patients."

Said David Norris, chairman of the department of dermatology at the University of Colorado Denver Anschutz Medical Campus and a discoverer of the TCISM targets, "Autoimmune diseases comprise over 100 chronic and often disabling illnesses affecting up to 100 million people worldwide. While there are blockbuster therapies that treat these diseases, they work in only a portion of patients and often lack long-term efficacy. Additionally, because they block the patient's entire immune system, these drugs leave the body vulnerable to infections and even malignancies. TCISM-based therapies could potentially provide physicians and patients improved options for the treatment of many inflammatory diseases."

Aurora-based WSBI is currently advancing its lead molecule - WSBI-711, an antibody against two TCISM targets - into midstage pre-clinical testing. WSBI's other promising TCISM antibody and orally active small molecule therapeutic programs also are progressing towards pre-clinical development.

"TCISMs are a powerful new technology in the battle against autoimmune disease that has the potential to revolutionize standard of care," said Paul Tabor of the CU Technology Transfer Office." The university is very pleased to memorialize a partnership with Western States Biopharmaceuticals, a company we believe is ideally positioned to bring this technology forward."

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