



In this issue...

- Five Questions for Lori Krug
- CU budget cut
- Federal legislative efforts
- Diversity
- Board of Regents preview
- CCHE preview
- CU-Boulder chancellor's tour
- People
- Forum

NEWS FROM THE CAMPUSES

- **CU-BOULDER**
Study: ancient Arctic mammals wintered in darkness
- **UCCS**
UCCS professor authors status report on state's charter schools
- **UC DENVER**
Diabetes pioneer receives lifetime achievement award
- **CU FOUNDATION**
\$1.2 million grant to CU-Boulder team supports promising research

Welcome to the University of Colorado's online communication for faculty and staff. We aim to provide the university community with the information it needs to make decisions, to understand the external forces affecting the university and to connect us across the diverse enterprise that is the University of Colorado. We will also cover systemwide activities and bodies such as the Board of Regents, University of Colorado Staff Council and Faculty Council.

Publishing Schedule

The *University of Colorado Faculty and Staff Newsletter* will publish approximately every other week over the summer, and will publish weekly beginning in late August.

Summer issues will follow CU Board of Regents meetings closely. The board's next meeting is June 22-23, and board members will have their annual retreat July 15-17.

Therefore, we will publish on the following dates: June 24, July 8, July 22, Aug. 5 and Aug. 19.

The *Faculty and Staff Newsletter* is produced by the Office of University Relations. Interim editors are Ken McConnellogue and Deborah Méndez-Wilson. Contributors include writers and photographers from campus news offices and the CU Foundation.

You can provide feedback at newsletter@cu.edu. If you would like to provide material on topics of interest to the university community for submission as a letter or opinion, please see our policy below.

Letter Submission Guidelines

The *Faculty and Staff Newsletter* welcomes letter submissions from current or retired University of Colorado faculty and staff about issues of interest to the university community. Submissions may be edited for length, style and clarity. Anonymous submissions will be neither considered nor published. Please send submissions to newsletter@cu.edu.

Five Questions for...



Lori Krug of Payroll and Benefit Services recently became chair of the University of Colorado Staff Council, or UCSC, the governance group that represents 14,000 classified and professional exempt employees who work on the university's three campuses at four locations. Krug graduated from CU-Boulder with a bachelor's degree in business management (operations and human resources), and took enough chemistry classes to consider herself an "unofficial minor" in the field. In the PBS office, Krug provides user support for human resources and payroll issues, among many other duties. Below she answers five questions to shed light on her new role and her vision as a liaison for university employees.

What attracted you to UCSC?

I'm a "big picture" person, and I love finding ways to increase my knowledge about how the university works. I've been involved with the Boulder campus and system administration staff council groups since 2004, and I am always amazed at the amount of new information I learn from talking to people who work in different functional areas across the campuses. It always helps to understand the complexity of the interactions between all employment groups when evaluating the situations and concerns that CU employees bring to the attention of Staff Council.

What goals do you hope to achieve during your tenure as chair of the council?

I have two main goals. First, find a more effective way to communicate with CU employees, supervisors and managers, and university administration to ensure these groups understand and appreciate the role of Staff Council as a governance group and direct line to communicate staff concerns to the Board of Regents. Second, Staff Council needs to explore opportunities to make a real difference to CU employees. For instance, advocating for the expansion of flexible work arrangements, establishing a broader interpretation for determining if certain courses and degree paths should be eligible for employees to use their tuition waiver benefits, and brainstorming low-cost ways to improve morale and celebrate the work we do here at the University of Colorado.

What are the most important issues and challenges facing staff across the CU system?

During our current budget challenges, it's essential to find ways to help motivate staff and to brainstorm better ways to run our business in order to keep our departments and units viable without overwhelming staff resources to an extraordinary level.

What role should staff play as the university weathers financial and budget difficulties?

During economic downturns, it is challenging to be patient. Most of the models out there project that it may take 12 to 18 months for the budget impacts to stabilize. Even without additional budget dollars, however, now is an excellent opportunity to consider great ideas that employees have about how to re-engineer our processes and business models. Anything we can do more efficiently and effectively will help reduce the strains on our workforce.

Tell us something about yourself that few people know.

For the past several years, I have donated my time and resources to support the [Colorado Shakespeare Festival](#), which showcases excellent productions on the Boulder campus every year. I also serve on the board of the [Colorado Shakespeare Festival Guild](#).

Budget cut summary shows reductions to personnel, operations

Budget cuts across the University of Colorado system for the 2009-10 fiscal year (beginning July 1) affected positions more than operations, according to data released by the Office of Budget and Finance.

The university cut \$16.1 million in salary and benefits and \$10.1 million in operations, and planned for \$3.7 million in revenue from enrollment growth at the Downtown Denver and Colorado Springs campuses. The cuts were in response to a \$50 million reduction in state funding CU suffered in the recently concluded legislative session. The university's state budget went from \$209 million at the beginning of the current fiscal year to \$159 million for the upcoming fiscal year.

The state will use \$50 million in stimulus funding to backfill the university's budget in each of the next two fiscal years, but CU President Bruce D. Benson said it is prudent to make cuts now due to mandated cost increases and a looming shortfall when stimulus funds evaporate in two years. Cost increases next fiscal year include \$8 million in health/life/dental costs and \$2 million in other costs such as supplemental PERA contributions.

"We are heading for a cliff when the state can no longer provide us stimulus funds," Benson said. "We have a two-year planning horizon, and if we don't act now and spread out reductions, we will face disastrous cuts.

CU-Boulder took the largest reduction at \$12.9 million (\$6.6 million in salary/benefits and \$6.3 million in operations), followed by UC Denver at \$11.4 million (\$4.9 million in salary/benefits and \$6.5 million in operations). System administration cut \$6.3 million (\$4.8 million in salary/benefits and \$1.5 million in operations) and UCCS cut \$1.9 million (\$706,000 in salary/benefits and \$1.2 million in operations). There was about \$3.6 million in revenue generation across the system.

The moves resulted in the reduction of nearly 250 full-time equivalency positions. Of those, 203.3 were vacant and 46.4 were occupied.

"In a personnel intensive enterprise like higher education, cuts unfortunately mean reductions to people and positions," said Kelly Fox, vice president and chief financial officer. "Our goal was to be strategic with cuts rather than take and across-the-board approach."

Fox said the university will continue the process in the 2009-10 fiscal year with additional budget balancing measures of approximately \$21 million. The measures will be a combination of revenue enhancements and budget reductions.

Stimulus funds, partnerships top federal relations outreach efforts

Obtaining increased federal funding for research, product innovation, patient-care programs and capital improvements on University of Colorado campuses topped the list of priorities this year for the university's federal government relations staff.



Tanya Kelly-Bowry

The team also focused its efforts on lobbying for greater federal stimulus dollars for CU and strengthening relations with Colorado's congressional delegation, said Tanya Kelly-Bowry, the university's vice president for state and federal government relations.

CU's federal relations team follows a broad array of bills each year as they make their way through the U.S. Congress, including legislation that might be of interest to CU in areas such as health care reform, renewable energy, NASA, the aerospace industry, patent reform, cyber security and other issues.

"Far and away the most important issue for us-in representing the entire university system and working for the president's office-is federal research dollars. We're always looking for ways to grow, strengthen and increase our federal research funding and increase our visibility," Kelly-Bowry said.

A longtime and widely respected political strategist, Kelly-Bowry was tapped by CU President Bruce D. Benson to help raise the university's profile at the national level. Her federal relations team includes Senior Director David Sprenger, a former congressional staffer based in Washington, D.C., and Director Lynne Lyons, a longtime university employee and an expert in government relations.

Sprenger advocates on behalf of CU-Boulder and UCCS, and the Denver-based Lyons promotes the interests of UC Denver's Anschutz and downtown campuses. They are supported by policy analysts Elizabeth Watkins and Connie Johnson in the Colorado office.

This year, the federal stimulus package the Obama administration set aside for job creation and research provides opportunities few major public research universities can afford to miss.



David Sprenger

"The stimulus bill is truly a once-in-a-lifetime opportunity when it comes to increased federal support. The impetus behind it is job creation, and I can't think of a better example of job creation than a university," Sprenger said.

CU researchers submitted hundreds of grant applications in hopes of obtaining a share of the stimulus funding pie. Their grant proposals run the gamut from cancer research at

UC Denver to particle physics at CU-Boulder, and from engineering scholarships at UCCS to a UC Denver program to improve math and science scores at Colorado middle schools.

Recently, CU engaged the services of the well-regarded Denver law firm Brownstein, Hyatt, Farber, Schreck (led by CU alumni Norm Brownstein and Steve Farber) to assist its efforts. The law firm will help CU set its funding priorities and develop strategies for tapping into even greater federal funding sources, according to the federal relations office. Lyons has received positive feedback from the chancellors, faculty and staff.

At CU, understanding the unique funding requirements for each of the university's campuses has become a top priority for both state and federal government relations staff.

"When you look at a university, it goes beyond student education and research. It goes to public-private partnerships and driving the economy. Universities play a unique role in that," Sprenger said.

To understand what each campus needs, federal relations liaisons meet regularly with chancellors, faculty researchers and other campus leaders to identify new funding opportunities. Lyons and Sprenger welcome contact from faculty members willing to share personal stories and research goals, which can help capture the attention of federal lawmakers.

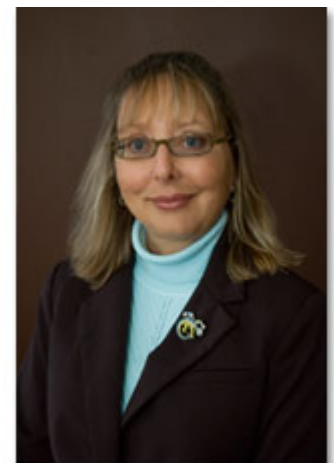
"We don't want to interfere with what CU does best, which is bringing down federal research dollars," Sprenger said. "Our faculty are some of the best in the country when it comes to federal grants. We would not be in the position we are today if it wasn't for our faculty."

Recently, the federal relations office organized a series of campus visits for congressional staff and policy analysts to help drive home the message of how higher education contributes to Colorado's economic well-being and to introduce them to the work of some of the university's researchers. The office will invite the state's congressional delegation to tour CU campuses during the August recess.

"One of the best parts of our job is getting together congressional members and their staff to meet with our exceptional faculty, and to be able to exhibit the great teaching and research done by our faculty," Lyons said.

The office worked with the state's congressional delegation to obtain support for the university's 2010 fiscal year appropriation requests. Among the highlights:

- Some of the CU programs that have been submitted for federal funding support this year include a UCCS/Fort Carson treatment program to help returning Colorado veterans experiencing post-traumatic stress syndrome; the Linda Crnic Institute for Down Syndrome at UC Denver's Anschutz Medical Campus and the



Lynne Lyons

community prototyping lab on the Downtown Denver Campus; and the Colorado Schools Safety Program at CU-Boulder, which is aimed at preventing and stopping school bullying and violence.

- Lyons continues to work closely with her University of Colorado Hospital counterpart, Jeff Thompson, to lobby for a rescission of the Indirect Medical Education, or IME rule. The IME cuts were to be phased out over the 2009-10 fiscal years, and if enacted would eliminate an estimated \$1.3 million in annual Medicare support to UCH for its capital expenditures. She is working closely with UC Denver to ask Rep. Diana DeGette, D-Denver, to co-sponsor the Urban University Renaissance Act, which would provide additional resources to UC Denver and other urban research universities. Lyons also is lobbying for additional health professions funding in the U.S. Senate, and has secured the support of both Colorado senators.
- Sprenger has worked to secure funding to expand the JILA institute at CU-Boulder, and continues to work with Colorado State University and the Colorado School of Mines to request that federal lawmakers designate a university transportation research center called the Colorado Transportation Construction Collaboratory, or CCTC. The collaboration would enable CU, CSU and the Colorado School of Mines to explore cost efficiencies and sustainability collectively, and to pursue the development and implementation of innovative transportation construction techniques and practices.

Campuses to lead diversity efforts under restructuring plan

Diversity officers: greater collaboration will bring about change

The University of Colorado's chief diversity officers, campus chancellors and President Bruce D. Benson will work together to increase the focus on the university's efforts to recruit and retain students from diverse ethnic, racial and socioeconomic backgrounds. The collaboration is part of the ongoing restructuring of system administration offices announced in May.



Williams, assistant vice president for diversity, is working with CU's chief diversity officers to phase out her position and direct more diversity initiatives to the campuses. The move is part of the restructuring of system administration offices.

Carmen Williams, assistant vice president for diversity, said system administration will phase out her position, sending more diversity initiatives to the campuses, including K-12 outreach and student recruitment programs previously administered by the president's office. Williams, who has served in her position since 2004, will retire in December.

A decade ago there was a diversity officer in system administration, but none on the campuses. Today, each campus has a chief diversity officer, diversity plans and robust programs, she said.

Williams is working with the university's chief diversity officers—Zen Camacho at the University of Colorado Denver, Sallye McKee at the University of Colorado at Boulder and Kee Warner at the University of Colorado at Colorado

Springs—to determine how the restructuring will make the most sense for their campuses.

"Diversity is one of my top priorities, and I'm focused on ensuring a successful transition to our new model," Benson said.

The group expects to deliver a proposal to the president in the fall, detailing recommendations for a seamless transition. All agree that the restructuring plan will create greater opportunities for them to share knowledge, collaborate with one another in more creative ways and bring about positive change across the CU system. Even so, Williams and her campus counterparts believe the president and the university as a whole must continue to embrace diversity as an institutional value.

Under the new model, the president will meet regularly with both chancellors and chief diversity officers.

"It will be important for the president to continue to take his message of his commitment to diversity to Colorado communities, but also have that cemented in action," Williams said. "Part of that will be maintaining some kind of diversity function at the system level."

The group's transition plan will likely include a recommendation that the president maintain the annual President's Diversity Awards, which recognizes academic and administrative departments, faculty, staff and students who go the extra mile to create inclusive campus climates for all students. Campus diversity officers also want to ensure the president will maintain a \$150,000 initiative fund to supplement campus efforts to recruit more Latinos, African Americans, American Indians and Asian Americans, Williams said.



Kee Warner is associate vice chancellor of diversity at UCCS.

Kee Warner, associate vice chancellor for diversity at UCCS, said although the campuses have unique missions, diversity officers share common goals that enable them to work together on behalf of the entire CU system.

"Each campus has its own place in the puzzle, and I think we're also very aware we're not just concerned with the University of Colorado. We have to work with other institutions such as community colleges and K-12 systems. We're not just going to retreat to our campuses," said Warner, a Colorado native who has taught sociology at UCCS since 1993.

"And, certainly, we need the support of the president's office and the regents for the kind of work we are doing. In terms of student recruitment and success and really reaching out to the populations in our state that aren't engaged in higher education-it's a long-term challenge," he said. "We have a lot of allies. They may not be the loudest political voices, but there are a lot of folks out there who recognize we have to educate our young people."

Sallye McKee, vice chancellor for diversity, equity and community engagement at CU-Boulder, said regular meetings with her counterparts on the other two campuses would provide them with "grand opportunities to coordinate our diversity practices, goals and outcomes."



Sallye McKee is the vice chancellor for diversity at CU-Boulder.

"I really look forward to working with both Zen and Kee, and I think coordination will help us meet state goals. We can look at creative ways of ensuring that more Coloradans have more access and success around diversity, inclusiveness and excellence," she said.



Zen Camacho is the vice provost and assistant vice chancellor for diversity and inclusion at UC Denver.

Zen Camacho, vice provost and assistant vice chancellor for diversity and inclusion at UC Denver, is confident that the president's restructuring plan will spur greater creativity and collaboration among the diversity officers. Camacho, Warner and McKee have been meeting with Williams on a regular basis, and plan to build on the alliances they have forged. They are already sharing information with each other about highly qualified faculty of color

candidates, and identifying students who might perform better in a program on another campus.

"I see a lot of good things in this," Camacho said. "The president has to continue to be a strong advocate and impress on the entire system that diversity is a high priority, much like the chancellors do on each of the campuses."

Camacho faces many of the same student and faculty recruitment and retention issues as his counterparts in Boulder and Colorado Springs. A major challenge at his large, urban downtown Denver campus is the difficulty of keeping first-generation, low-income students in school despite financial difficulties and other family crises.

About 39 percent of students on the UC Denver Downtown Campus are first generation scholars, and more than 25 percent are Pell eligible. Breaking the cycle of multigenerational poverty can be difficult when students struggle to catch up with peers who attended better schools and have to worry less about money and health care.

"Graduation rates among students of color lag behind the total, and it's attributable to their living circumstances. They are already in a fragile existence. When somebody loses a job or somebody's mother becomes ill, it really affects their ability to continue," Camacho said.

At the UC Denver Anschutz Medical Campus in Aurora, the university's health care schools-dental medicine, medicine, nursing, pharmacy and the graduate school-struggle with one of the greatest challenges in all of academe: How to recruit faculty of color when the private sector often offers clinical researchers more lucrative professional opportunities.

Currently, some 15 percent of 30,000-plus CU-Boulder students are from various ethnic minority groups. Nineteen percent of nearly 8,000 are students of color at UCCS; 29 percent of some 13,000 students are students of color at the UC Denver Downtown Campus; and 17 percent of nearly 3,000 are students of color at the UC Denver Anschutz Medical Campus.

Despite the statistics remaining steady, Williams said the university has made some strides in recruiting and retaining talented students and faculty of color over the past five years. In fall 2008, all three campuses reported their largest and most diverse freshman classes ever.

In addition, the university has responded to public calls to broaden its definition of "diversity" to encompass intellectual, geographic, gender, religious, socioeconomic, generational and sexual orientation diversity.

A key piece of the university's success in recruiting and retaining first-generation and students of color has been retention programs that match students with peer, staff and faculty advisers from similar backgrounds. Williams said mentors play a crucial role in helping undergraduate students stay focused and feel welcome on large campuses that can make scholars of any background feel anonymous, overwhelmed and homesick.

"They really are instrumental in the persistence of many students of color," she said. "They are incredibly powerful sources of support."

CU is on a roll with diversity efforts, she said. "And I attribute that entirely on the chief diversity officers who have been hired. They are phenomenal."

To learn more about diversity initiatives at the University of Colorado and the university's chief diversity officers, visit <https://www.cu.edu/diversity/>.

Blue Ribbon Commission on Diversity convenes in Denver

President Benson meets with group to discuss priorities

The University of Colorado Blue Ribbon Commission on Diversity held its annual meeting in Denver on June 4 to review the university's progress on diversity issues and plans.

All of the university's chief diversity officers were on hand to update commission members about programs and efforts to recruit and retain faculty and students of color to CU campuses in Boulder, Colorado Springs and Denver.

Zen Camacho, vice provost and assistant vice chancellor for diversity and inclusion at UC Denver; Sallye McKee, vice chancellor for diversity at CU-Boulder; and Kee Warner, associate vice chancellor for diversity at UCCS presented highlights of their work over the past year.



From left to right, University of Colorado Regent Michael Carrigan, CU President Bruce D. Benson, CU-Boulder Vice Chancellor for Diversity Dr. Sallye McKee, and CU-Boulder Chancellor Phil DiStefano were on hand during the annual Blue Ribbon Commission for Diversity. (Photo by Elizabeth Collins)

Benson welcomed the diversity officers, commission members, chancellors and provosts, and reaffirmed his commitment to advancing diversity in all its forms across the CU system.

"I do want to stress to you that this is something that's very high on my list," the president told the commission during his second meeting with members since taking office. "Its' something I've worked on for years and I plan on spending more and more time on it. We have to make sure we provide education for everybody."



More than 40 people participated in the 2009 annual meeting, including diversity officers, commission members, chancellors and provosts from each of CU's campuses. (Photo by Elizabeth Collins)

Benson explained that budget woes forced his office to phase out the position of the system administration's diversity officer. Carmen Williams, assistant vice president for diversity, came out of retirement in 2004 to head up diversity efforts for the university. She will retire again in December, leaving campus diversity officers to collaborate on systemwide efforts.

But several commission members questioned system administration's decision to eliminate Williams' position, including Sandra Moore-Mann, a community investment manager with Mile High United Way, and a commission member since its 2005 inception.

"I think it sends a message when you have a diversity position right in your office. I think it's important," she told Benson. "I don't think we should think about taking any portions of our diversity (efforts) out of place. We don't have a completely welcoming environment at the University of Colorado. Not yet."

Benson told Moore-Mann and other commission members that he was not opposed to revisiting the idea of having a diversity liaison in the president's office in the future if the campuses felt it would be the right thing to do.

For now, though, "We have three very impressive people on the campuses," he said.

Established by former CU President Hank Brown in 2005, the commission comprises university alumni, former state lawmakers, students and other influential and well-respected Colorado community leaders. The commission's mission is to help CU explore ways of recruiting and retaining more students of diverse ethnic, racial and socioeconomic backgrounds, and creating more welcoming and academically productive campus environments for everyone.

This year, Benson expanded membership to include members from outside the Denver metropolitan region as part of his efforts to promote CU statewide.

Williams is working with the university's chief diversity officers to ensure a seamless transition after her position is phased out at the end of the calendar year.

Despite the progress CU has made over the past six years, she said the university must continue to commit itself to recruiting and retaining students and faculty of color, especially as the state's population becomes more ethnically diverse. One way to do that, she said, is through continued support of the Blue Ribbon Commission on Diversity.

"I believe (the commission) has been very influential, and their input has been listened to, and moreover, incorporated into the diversity plans on the campuses," Williams said.

Board of Regents to vote on budget

The University of Colorado Board of Regents will vote on a proposed university budget of approximately \$2.6 billion at its June 23 meeting at the University of Colorado at Colorado Springs.

The budget, up from \$2.4 billion in the current fiscal year (which ends June 30), reflects increased research grant activity, more clinical revenue, enrollment growth and stimulus funding. While the university cut \$29 million from its budget, stimulus backfill temporarily keeps the overall budget at current levels. The board approved tuition and fee rates at its May meeting.

In other business, the board will review tenure appointments and awards across the campuses, as well as sabbatical proposals.



University of Colorado Board of Regents

The board also has asked for an update on the general education assessment it brought forward at its meeting in October, when it passed a resolution intending "to take all reasonable measures to ensure that CU graduates are equipped with the critical thinking, analysis and communications skills needed to be lifelong learners and fully participate as citizens of our country and thrive in the global economy."

The resolution went on to endorse campus initiatives for assessment of general education by the 2009-10 academic year. Associate Vice President and Academic Affairs Officer Kathleen Bollard will present a progress report based on information provided by campus provosts.

The regents will vote on a new degree proposal for a doctorate in applied sciences at UCCS, and will review a proposal for a new master's degree program in epidemiology at the University of Colorado Denver.

The board will review a proposal for the Renewable and Sustainable Energy Institute, and will receive five-year capital construction plans and budget requests prepared by the campuses. The board's capital construction subcommittee will consider the plans in more depth on June 15 and make recommendations to the full board.

CCHE to consider financial aid, higher ed master plan, performance contracts

The Colorado Commission on Higher Education is expected to adopt financial aid allocations and consider a master plan for Colorado's colleges and universities at its June 4 meeting at the University of Northern Colorado in Greeley.

The University of Colorado is expected to receive \$20.6 million in state financial aid for fiscal year 2009-10, down some \$600,000 from this year's allocation. CU will generate an additional \$98.6 million in institutional financial aid.

The state will allocate approximately \$93.3 million in financial aid to Colorado's 26 colleges and universities, up from \$90 million last year, of which CU received 22 percent.

The CCHE will also discuss a proposal to develop a comprehensive plan for the state's public higher education institutions. The plan would examine roles and missions for colleges and universities and articulate a standard funding formula. The Colorado Department of Higher Education, or DHE, would lead the project in conjunction with institutions. The process is expected to take 18 months.

"We have some concerns about the broad scope of the project," said CU President Bruce D. Benson. "And as always, we worry about where the funding will come from to meet current or new strategic needs."

The CCHE is also expected to act on a DHE recommendation to extend performance contracts by two years, through the 2010-11 academic year. The plans, developed in 2005, are agreements between institutions and the state that establish funding levels and accountability measures in the delivery of graduate and professional programs.

CU-Boulder chancellor tours seven Colorado communities

University of Colorado at Boulder Chancellor Phil DiStefano visited seven Colorado communities last month, meeting with alumni, parents, donors, prospective students and community leaders during his first community outreach tour as chancellor.

Vice Chancellor for Student Affairs Julie Wong and CU-Boulder students Bryant Mason and Razan Naqeeb accompanied the chancellor on his May 27-30 "Student Spotlight" tour to La Junta, Salida, Gunnison, Durango, Montrose, Grand Junction and Basalt. The tour was co-sponsored by the CU-Boulder Alumni Association.



CU-Boulder Chancellor Phil DiStefano speaks to CU-Boulder alumni, parents, and community leaders at a breakfast in Montrose at the Ute Indian Museum. (Photo by Erin Frazier)

At each stop, the chancellor, Wong, Mason and Naqeeb showcased student achievement in a short film and presentations. The tour also included a "Forever Buffs" presentation by the CU-Boulder Alumni Association's Ally Frusciano.



As part of CU-Boulder Chancellor Phil DiStefano's "Student Spotlight" tour, juniors Razan Naqeeb (left) and Bryant Mason (right) speak to members of the Grand Junction community. (Photo by Erin Frazier)

Mason is a junior majoring in environmental studies and economics who leads the group CU Going Local, an organization that promotes the consumption of local foods as a way to promote sustainability. Naqeeb is a junior majoring in economics with a minor in political science who volunteers as a tutor with the I Have a Dream Foundation of Boulder County. Both are Puksta Scholars, a CU-Boulder scholarship program that encourages civic engagement as a key part of learning.

"Our students are CU-Boulder's most compelling story," DiStefano said. "Everywhere we went, people were entranced as Bryant and Razan told of their experiences as CU-Boulder

undergraduates, and all were impressed by their strong dual commitment to the classroom and the community."

Vice Chancellor Julie Wong echoed DiStefano.

"People had an idea our students were doing great things, but they were really blown away by the scope of our students' idealism, and by the fact that more than 13,000 of them regularly engage in community service," she said.

On May 27, DiStefano met with members of the La Junta Rotary Club to update the group on CU-Boulder's Flagship 2030 Strategic Plan. La Junta was one of 16 Colorado communities whose leaders helped shape the long-term campus strategy.

The group then traveled to Salida for a dinner with CU alumni and supporters. In Gunnison on May 28, DiStefano joined alumni and community members for a reception at the Aspinall-Wilson Center at Western State College, and later attended an editorial meeting with editors and reporters at the *Gunnison Country Times*.

He then traveled to Durango, where he met with *Durango Herald* publisher Richard Ballantine and one of the newspaper's reporters.

The evening concluded with an event with CU-Boulder alumni, parents, community leaders and Colorado lawmakers Rep. Ellen Roberts, R-Durango, and State Sen. Jim Isgar, D-Durango. Roberts is an alumna of the University of Colorado Law School.

The tour ended on May 29 following an alumni breakfast in Montrose; meetings in Grand Junction with local officials and supporters that were centered on partnerships with Mesa State College and outreach to the Western Slope; and a barbecue in Basalt with alumni that featured Athletic Director Mike Bohn and football Coach Dan Hawkins.

Evaluating the success of the tour, DiStefano said it revealed good news about CU-Boulder's standing in Colorado communities.

"I am struck by the depth and strength of support for CU-Boulder around Colorado," DiStefano said. "People are excited by how we are reaching out to communities all over the state through Flagship 2030, and the way in which our students combine community service with academic work. Our challenge now is to remain close to these vital stakeholders, and work with them to take the university to new heights of success."

People



Nien-Yin Chang

Professor **Nien-Yin Chang** has accepted the position of interim dean of the University of Colorado Denver College of Engineering and Applied Science.

UC Denver Provost Roderick Nairn said **Chang** would begin serving in the role immediately. Chang has been at UC Denver since 1975. He became a full professor in 1985, and served twice as chair of the civil engineering department.

"Professor Chang's encyclopedic knowledge of the college and the Downtown Campus will serve him well in this new role," Nairn told engineering faculty and staff in a May 18 internal memo.

Nairn expects to announce the members of a search committee to find a permanent replacement for outgoing Dean Renjeng Su, who has accepted a position at Portland State University's Maseeh College of Engineering and Computer Science.



Russell Moore



John Stevenson

The University of Colorado at Boulder has named **Russell Moore** interim vice chancellor for research and **John Stevenson** interim dean of the graduate school.

Stein Sture, the campus's interim provost, announced the appointments on Tuesday. Previously, Sture held both positions before succeeding Chancellor Phil DiStefano as provost on May 15.

In a statement, Sture said it was important for the two positions to be separate under the Flagship 2030 Strategic Plan because "each designated responsibility is large enough and important enough to demand its own full-time post."

Moore has served as associate vice chancellor for research since 2006. He was a co-chair of the CU-Boulder Flagship 2030 Task Force on Research, Scholarship and Creative Work, and is a professor in the campus's integrative physiology department.

Stevenson has spent his entire academic career at CU-Boulder as a professor in the English department. He served as chair of the Flagship 2030 Task Force on Graduate Education, and has been associate dean of the graduate school and associate vice chancellor for graduate education since 2005.



Mark J. Loewenstein

Professor **Mark J. Loewenstein** has been appointed the Monfort Professor of Commercial Law at the University of Colorado at Boulder Law School.

[Loewenstein](#) will begin his tenure in the endowed chair on July 1, according to an announcement by law school Dean David Getches.

Getches said the law school cast a wide net in searching for someone to fulfill the endowment's requirement of a candidate with a national reputation in commercial, corporate, securities or tax law. He interviewed two candidates in person and others by phone. In the end, it was one of the most well-regarded and revered law professors at CU who rose above the rest.

"One of the most frequent comments I have received in talking with leaders in this field is that we likely have the best candidate right here," Getches said. "It has become brightly apparent to me that Mark's expertise and reputation in the field of corporations and business associations is unmatched."

Previously, Loewenstein served as a Nicholas A. Rosenbaum Professor of Law. He has attracted national interest in his field through articles on corporate governance and accountability, and has published several widely used college textbooks.



Sarah Krakoff

Associate Law Professor **Sarah Krakoff** has been appointed associate dean for research at the University of Colorado at Boulder Law School.

Krakoff succeeds Professor Phil Weiser, who has taken a leave of absence to serve as deputy assistant attorney general for international, policy and appellate matters at the U.S. Department of Justice's Antitrust Division.

In announcing the appointment, law school Dean David Getches said Krakoff has already started planning colloquia, workshops and related activities, and plans to issue an agenda for the year ahead. He also thanked her for "taking on this important role in the intellectual life of the school."

[Krakoff](#) teaches natural resources law, civil procedure and Indian law. She earned a bachelor's degree at Yale University and a law degree from the University of California at Berkeley.

Forum

May 21, 2009

(Sent via e-mail)

Dear editor:

President Benson and at least one of the regents said that the university is not in the business of running a newspaper.

One might well ask, "What business CU is in? Football? Sweated labor? Country-club perks for the few? Commercial research? Self-serving administration?"

Paul M. Levitt

English, CU-Boulder

The *Faculty and Staff Newsletter* welcomes letter submissions from current or retired University of Colorado faculty and staff about issues of interest to the university community. Submissions may be edited for length, style and clarity. Anonymous submissions will be neither considered nor published. Please send submissions to newsletter@cu.edu

Campus News - CU-Boulder

Study: ancient Arctic mammals wintered in darkness

A [new study](#) led by the University of Colorado at Boulder sheds light on the day-to-day lives of ancient mammals that roamed the Arctic Circle some 53 million years ago. The mammals, which weighed up to 1,000 pounds each, were the ancestors of tapirs and ancient cousins of rhinos, and lived on what is today Ellesmere Island near Greenland.

In the study, CU-Boulder Assistant Professor Jaelyn Eberle concludes that the animals lived in lush, swampy forests and endured six months of darkness each year. In summer, they ate flowering plants, deciduous leaves and aquatic vegetation. In winter's twilight, they dined on twigs, leaf litter, evergreen needles and fungi.



A hippo-like mammal known as Coryphodon was one of several ancient mammal groups that endured twilight winters in the high Arctic 53 million year ago, according to a new study led by the University of Colorado at Boulder. (Image courtesy of the American Museum of Natural History/D. Finnin)



Boulder Assistant Professor Jaelyn Eberle (left) is a chief author of the recent study that showed several varieties of prehistoric mammals lived on what is today Ellesmere Island near Greenland.

"We were able to use carbon signatures preserved in the tooth enamel to show that these mammals did not migrate or hibernate," said Eberle, curator of fossil vertebrates at the CU Museum of Natural History and chief study author. "Instead, they lived in the high Arctic all year long, munching on some unusual things during the dark winter months."

The findings of the study, which Eberle co-authored with Henry Fricke of Colorado College in Colorado Springs and John

Humphrey of the Colorado School of Mines in Golden, will appear in the June issue of the journal *Geology*.

The National Science Foundation-funded research has implications for the dispersal of early mammals across polar land bridges into North America and for modern mammals that likely will begin moving north if Earth's climate continues to warm.

Campus News - UCCS

UCCS professor authors status report on state's charter schools

The number of charter schools continues to grow in Colorado, and the community-based schools have become more ethnically diverse, according to a new study authored by a University of Colorado at Colorado Springs professor.

Dick Carpenter, an associate professor of leadership, research and foundations at the UCCS College of Education, wrote the comprehensive status report. The Colorado Department of Education issued [the report](#) on June 2.

In the 64-page study, [Carpenter](#) presents data and descriptive information about Colorado's 141 charter schools for the 2007 to 2008 school year. According to the report, charter schools serve some 56,188 Colorado students in cities, suburbs and rural areas.

In an interview with *The Denver Post*, Carpenter said if all of the state's charter schools were in one district, they would make up the state's fourth largest school district.

"Most certainly, they are flourishing. They are increasingly attractive to families who are searching for a fit for their child," he told the newspaper.

Parents, teachers or community members typically operate charter schools, which offer students semiautonomous choices for public schools.

Among the study's highlights:

- Forty-seven percent of charter schools enroll fewer than 300 students, which is down from 58 percent in 2006. Mean enrollment for the schools was 398.
- The number of charter students enrolled in 2007 and 2008 ranged from six students to 3,341.
- The largest brick-and-mortar charter school is The Classical Academy with 1,860 students.
- Sixty percent of charter schools fell outside of the traditional grade-level configuration of elementary, middle or high schools.
- Of the 133 charters schools that responded to a survey, 66 percent of charters schools (88 in all) used a waiting list or lottery pool for enrollment. The statewide waiting list total was 38,374.
- Colorado charter schools served 20,930 students from ethnic minority groups, representing 37 percent of the total charter school enrollment.

Campus News - UC Denver

Diabetes pioneer receives lifetime achievement award

George Eisenbarth, executive director of the Barbara Davis Center for Childhood Diabetes and a professor of pediatrics, medicine and immunology at the University of Colorado Denver School of Medicine, recently received the [Banting Award](#), the American Diabetes Association's most prestigious prize.

The association noted that "the major tenets developed as a consequence of his discoveries guide basic research, clinical diagnosis, and disease therapy to this day."

Eisenbarth is credited with expanding the world's knowledge of how to diagnose and treat type 1 diabetes.

Among other areas, his work has focused on genetic predisposition to the disease.



George Eisenbarth, executive director of the Barbara Davis Center for Childhood Diabetes and a professor of pediatrics, medicine and immunology at the University of Colorado Denver School of Medicine

